




Philippine National Oil Company
 PNOC Building VI, Energy Center, Rizal Drive, BGC, Taguig City


ADMINISTRATIVE SERVICES DEPARTMENT - PERSONNEL DEVELOPMENT DIVISION
2017 TRAINING AND DEVELOPMENT PROGRAMS

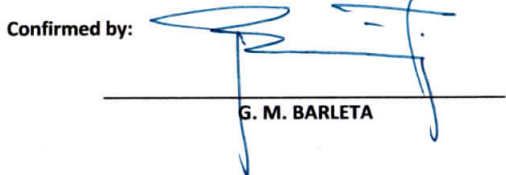
PROGRAM	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec
IN-HOUSE PROGRAMS												
1 Revised IRR on RA 9184	B1	23 - 24										
	B2		28 - 1									
2 Presentation Skill*												
3 Competency Framework Development*												
4 Leadership Program*												
5 QMS-Lean Six Sigma											21-22	
6 New Employee Orientation								15				
GENDER AND DEVELOPMENT PROGRAMS												
CLIENT - FOCUSED ACTIVITIES (c/o CSR)												
7 Gender, Emergency & Disaster Awareness Training*												
ORGANIZATIONAL - FOCUSED ACTIVITIES												
8 Capacity Building on Gender Mainstreaming Training-Workshop								22-25				
9 VAW Talk												
9.1 Behind Closed Doors											25	
9.2 Co-Dependency & Co-Dependent Relationship												12
10 Gender, Emergency & Disaster Awareness Training*												
EXTERNAL TRAINING ATTENDANCE												
11 Employees' attendance to External Training												

 - target schedule
 - actual program schedule

* conflict of schedule with the Subject Matter Expert (SME); rescheduled in 2018/2019

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