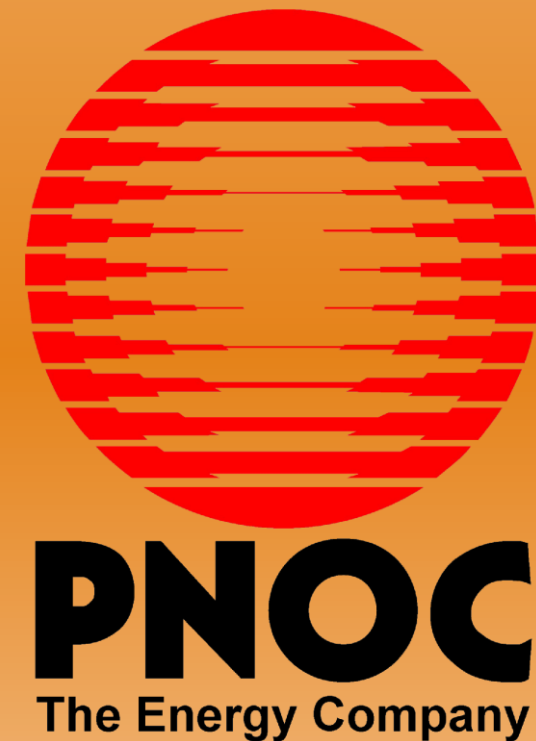


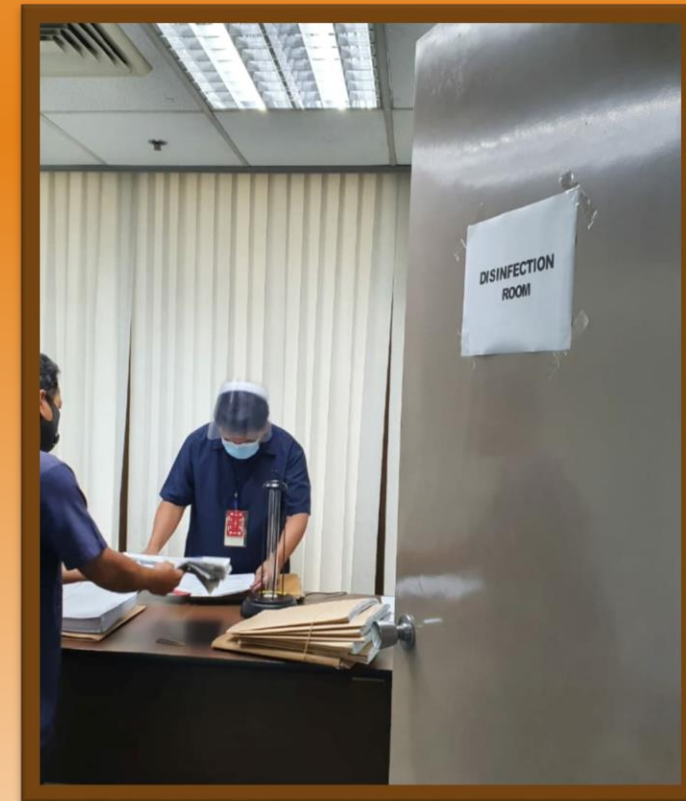
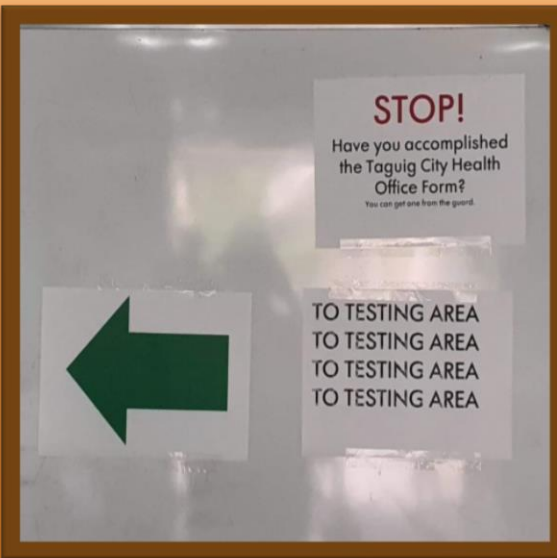
2020 3rd – 4th Quarter Accomplishments

PHILIPPINE NATIONAL OIL COMPANY



CSR-GAD COVID 19 RESPONSE

- Implemented for PNOC employees and support staff the policy guidelines on the workforce and workplace safety re-entry plan for the prevention and control of COVID-19 starting July 2020 (safety measures infographics; plastic barriers; thermal scanning; foot signage's, UV disinfection rooms for external documents; and distribution of alcohol, surgical masks and face shields, among others)
- Implemented for PNOC employees the Alternative Work Arrangements (AWAs) with the adoption of Work from Home (WFH) arrangements, especially for pregnant, nursing mothers, senior citizens and employees with compromised-immune systems, and skeletal workforce for essential personnel, while in enforced community quarantine starting July 2020.



Meantime, the awarding for the Essay Writing Contest with the theme: Ang Babae sa Buhay Ko / The Woman in My Life was supposed to happen in March 2020.

ESSAY WRITING CONTEST

and the winners are...

1st
90.50%
The Woman in my Life
KARL KRISTIAN B. MORO
Office of the General Counsel

2nd
88.33%
MA. ROWENA C. RAYMUNDO
Project Management Department

3rd
88.00%
The Woman in my Life
ERMA C. LACSAMANA
Strategy Management Office

congratulations!

For more details, please visit: <https://www.facebook.com/pnocgtps2019/>

But due to the lockdown imposed because of the COVID-19 pandemic and the ensuing community quarantines, there was a delay in the submission of entries to the judges for evaluation and subsequent tallying of scores.

However, we are happy that despite the ECQ, we were able to pull off the informal awarding last July 2020 via the PNOC-GAD Facebook page. Cash prizes were awarded to the winners.

The contest was participated in by twenty-one (21) employees from various departments/offices including the Industrial Park in Bataan and the Energy Supply Base in Batangas.

Continuing Information Drive on Gender Issues

Despite the pandemic situation, PNOC continued its gender mainstreaming efforts, utilizing the social media platform for a sustained information campaign. The GFPS explored the internet for free webinars for employees, that tackled women and children issues, that surprisingly, are still prevalent during the time of Covid. Very timely also are the webinars that focused on mental wellness, given the prolonged effects of Covid in the family and in the workplace. Online newspaper articles were also shared in the company's group chats. The GFPS chat group was also a sharing venue for updates, advisories, health protocols and ordinances regarding the pandemic.

FREE
WEBINAR



EQUIP THE WOMEN EMPOWER THE CHILDREN

How to Protect the Family Against Pandemic-Related Abuses

JOIN US AS OUR SPEAKER
TALKS ABOUT:

- HOW A CRISIS TRIGGERS ABUSE
- HOW AN ABUSER PROFILES HIS VICTIMS
- 10 WAYS TO EMPOWER A CHILD
- WOMEN... CAN LOVE CHANGE AN ABUSIVE PARTNER?
- ACTION PLAN: HOW TO GET OUT OF AN ABUSIVE RELATIONSHIP



**Glenda
Resurreccion**

Founder, OWL BUTTERFLY
Sexual Abuse Awareness Campaign
(Psychotherapy, Prevention, Detection,
Immediate Response)

SEPT. 25, 2020
FRIDAY 3PM



AUG 4 AT 11:06 AM

Bel



MARC EVANS M. ABAT
MD, FPCP, FPCGM



09 AUGUST 2020, Sunday
9am-12nn

Leslie Fronteras
KYANI Operations Manager



VINCENT C. SANTOS, MD
ENDOCRINOLOGIST

In partnership with



As the uncertainty of our situation amid the Covid-19 pandemic continues to bring anxiety and concern to a lot of us, Path to Optimal Wellness is embarking on a webinar series to help promote a cultur Path to Optimal Wellness



Impact of Covid-19 on women and children – The Manila Times

DUBLIN: The impacts of crises are never gender-neutral and Covid-19 is no exception. The pandemic has resulted in increased rates of violence against women and has exacer...
manilatimes.net



The many faces of sexual harassment in PH

How do you know if you are being sexually harassed? Where do you draw the line? Here's what you need to know.
rappler.com



Violence against women and girls: A pandemic we must end now

As we near the end of the year, the Philippines, as many other countries in the world, has been in quarantine for more than nine months to stave off a global pandemic that has stolen lives, ...
manilastandard.net

Inter-Agency VAW Forum

Last December 7, 2020, PNOC also joined 116 participants from various agencies via Zoom, in the forum sponsored by the Tourism Infrastructure and Enterprise Zone Authority (TIEZA), entitled Integrating Advocacy, Service and Commitment Towards Creating a VAW-Free Environment During the Pandemic.

 **Tourism Infrastructure and Enterprise Zone Authority**

Invites you to an Inter-Agency Forum entitled: Integrating Advocacy, Service, and Commitment towards creating a VAW-Free environment during this Pandemic

TOPIC 1
9:00 AM

 **Legal Concepts and Perspective of VAW and VAWC**
ATTY. MARICAR F. MON-CANCINO
Office for Legal Affairs-Civil Service Commission

TOPIC 2
10:00 AM

 **Legal Perspective and Advocacy Support on Eliminating VAW**
ATTY. ALLEN L. MONTENEGRO-GASULAS
Asst. City Prosecutor-DOJ Tandag City, Surigao del Sur

TOPIC 3
11:00 AM

 **Law Enforcement System Pertinent to VAW and VAWC**
PCOL. ANGELA Q. REJANO
Chief of Police-Malabon City Police Station

Forum Moderator:
ANALIE R. BOLO-APOSTOL
*GAD Technical Expert
Civil Service Commission*

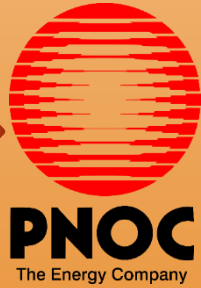


 **Monday**
07 December 2020
9:00AM - 12:00PM

Via ZOOM
Link will be sent after registering at
<https://forms.gle/qU8tJGxQqgrbwvs8>

 [facebook.com/tieza.ph](https://www.facebook.com/tieza.ph)  twitter.com/tieza.ph  [youtube.com/tieza.ph](https://www.youtube.com/tieza.ph)



Observance of 18 –Day Campaign To End Violence Against Women



Likewise, PNOC participated in the annual observance of the 18-day Campaign to End Violence Against Women from November 25 to December 12.

More than 100 PNOC employees participated in the talk entitled “**CARING FOR SURVIVORS OF DOMESTIC VIOLENCE, NEGLECT AND ABUSE**” given by Norieta Calma- Balderrama, M.D., FPPA (Life) FPSCAP, last December 10, 2020, via Zoom.





Caring for Survivors Of Domestic Violence Neglect and Abuse During the Covid 19 Pandemic



- Norieta Calma-Balderrama, M.D., FPPA, FPSCAP
- Adult and Child Psychiatry, Forensic Psychiatry

