



2019 2nd Quarter GAD Accomplishments

Philippine National Oil Company

GAD Analysis and Responsive Program Assessment

PNOC MAKES CSR WORK.

To ensure that PNOC's CSR programs are responsive to the needs of its stakeholders, primarily women and children, the PNOC-GFPS underwent a seminar-workshop on GAD Analysis and Gender Responsive Program Assessment. Using the Harmonized Gender and Development Guidelines (HGDG), the group was able to determine the gender-responsiveness of the Park's CSR program and identified other programs, projects and activities of PNOC that can be enhanced with GAD perspectives. Ms. Analie Bolo-Apostol, accredited CSC GAD trainer, ably facilitated the training/workshop.



Analie R. Bolo-Apostol
PCW Certified GAD Resource Pool Member





GAD Mainstreaming Assessment and Preparatory Development of Agency GAD Agenda

The PNOC -GFPS underwent a training on the use of the Gender Mainstreaming Evaluation Framework (GMEF) tool. This intends to guide agencies in assessing the levels of Gender and Development (GAD) mainstreaming and identify areas of strengths and pointers for improvement. In addition to this, the PNOC-GFPS was given an orientation on the step by step formulation of the 2020-2025 GAD Agenda. Ms. Analie Bolo-Apostol, also facilitated this training/workshop.



Analie R. Bolo-Apostol
PCW Certified GAD Resource Pool Member





Basic GAD Orientation and Use of Gender Fair Language

As part of the Company's continuing program on gender mainstreaming, PNOC conducted a second round of Basic Orientation on GAD and Gender-Fair Language with discussions on relevant GAD concepts, laws and regulations in the bureaucracy; understanding gender-sensitive language and implementing gender fair language.



Orientation of Administrative Rules on Sexual Harassment

Another orientation was also conducted on Administrative Rules on Sexual Harassment, covering its legal foundations, the administrative rules on sexual harassment, the procedural flow for the Committee on Decorum and Investigation (CODI), and the principles in resolving cases.



Atty. Vlademir E. Villacorta
Office of Legal Affairs, CSC

