# 2018 2nd QUARTER ACCOMPLISHMENTS

Philippine National Oil Company

## Gender-Inclusive Community-Based Disaster and Risk Reduction Management Training (May 29-30, 2018, Bgy. Dos Session Hall, Batangas Dos, Mariveles Bataan)



The PHILIPPINE NATIONAL OIL COMPANY and PAFC INDUSTRIAL PARK

Welcome participants

to the

Gender-Inclusive
Community-Based
Disaster and Risk Reduction
Management Training

**29-30 May 2018**Batangas Dos Session Hall
Batangas Dos, Mariveles, Bataan

#### The Speaker

#### Ms. Mayfourth D. Luneta

Deputy Executive Director

Center for Disaster Preparedness

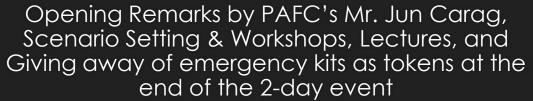


### Highlights









Participants from Barangay Alion, Lamao and Batangas Dos with Ms. Mayfourth Araneta, PNOC-GAD Focal Point System representatives Ms. Cecile Guevarra & Mr. Allan Aytona, and PAFC's Ms. Ning Asuncion, Engr. Lai Ngojo and Ms. Renee Rose Anastacio



## Adoption of CSC Issuances on Gender and Development Issues

#### **MEMORANDUM**

June 7, 2018

To: All PNOC Officials and Employees Ref:

cc: Code:

Adoption of CSC Issuances on Gender & Development Issues

The Philippine National Oil Company fully adopts the following Civil Service Commission's GAD-Related Issuances:

ISSUANCE	TITLE
CSC Memorandum Circular	Policy on Equal Representation of Women and Men in
No. 8, Series of 1999	Third Level Positions in Government
CSC Memorandum Circular	Use of Non-Sexist Language in All Official Documents,
No. 12, Series of 2005	Communications and Issuances
CSC Memorandum Circular	Guidelines on the Availment of the Ten-Day Leave
No. 15, Series of 2006	Under R.A. 9262 (Anti-Violence Against Women and
	Their Children Act of 2004
CSC Memorandum Circular	Guidelines on the Availment of the of the Special Leave
No. 25, Series of 2010	Benefits for Women Under R.A. 9710 (Magna Carta of
	Women)
CSC Resolution No. 01-0940	Administrative Disciplinary Rules on Sexual Harassment
	Cases
CSC Resolution No. 89-463	Policy Directions on Equality of Employment
	Opportunity in the Government Service

The PNOC GAD Focal Point System will facilitate, oversee and monitor the implementation of these issuances.

For immediate compliance.

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