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PNOC shall create a CSR Committee to be chaired by a Senior Vice President of PNOC, and shall have two other members. Members may either be a CSR Officer, Community Relations Officer, External Relations Officer, Public Relations Officer or any personnel designated for this purpose.

The CSR Committee may appoint a Technical Secretariat to assist in the performance of its functions.

The subsidiaries shall also create their own CSR Committees subject to their specific needs.

Functions of the Committee:

- 1. Coordinate the CSR programs / projects of PNOC.
- 2. Monitor status of implementation and review effectiveness of CSR programs/projects and recommend measures to increase effectiveness or revise/terminate ineffective CSR program.
- 3. Identify existing PNOC Group projects that maybe replicated or institutionalized.
- 4. Undertake special projects or activities considered necessary or urgent but such projects should be consistent with the general principles of this policy.
- 5. Forge and establish relationships and networks with other CSR groups and organizations
- 6. Review and/or propose amendments to the PNOC Group Policy on CSR and the PNOC CSR Policy Implementing Guidelines (Attached as Annex 10.2) as deemed necessary for the effective implementation of the CSR projects, for the approval of the PNOC President.