MEMORANDUM

6 January 2020

For

The PNOC Board of Directors

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Section 4 of the company's By-laws and the Manual of Corporate Governance provide that regular meetings of the PNOC Board of Directors shall be held every second Friday of the month, unless called or set on a different date per notice of the Corporate Secretary on instruction of the Board of Directors.

Thus, unless rescheduled and approved by the Chairman of the Board, the regular meetings of the Board for the year 2020 shall be held on the following dates:

10 January 2020

14 February 2020

13 March 2020

10 April 2020

8 May 2020

12 June 2020

10 July 2020

14 August 2020

11 September 2020

9 October 2020

13 November 2020

11 December 2020

For the Board's information and guidance.

Atty. Jannefer G. Pelayo

Officer-in-Charge

Office of the Corporate Secretary