	Title of Manual IMS POLICY MANUAL	Document No. ESB-05	
	Department/ Process Owner ENERGY SUPPLY BASE	Effective Date July 1, 2020	
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PNOC HSSE POLICY

PNOC shall operate its energy businesses with highest regard to health and safety, security and environment (HSSE). We shall establish HSSE management system, manned by our capable and empowered employees, workers, and joined by our business partners.

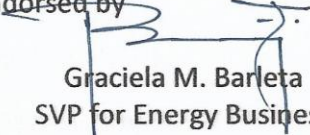
We shall comply with all applicable health, safety, security and environmental laws, standards and regulations.

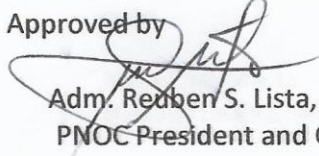
We shall employ suitable technology and best practices to maximize opportunities and minimize the adverse impacts of our operations.

We shall endeavor to prevent pollution and environmental damage, prevent work-derived injuries and illnesses, manage and reduce HSSE risks, and protect the interest of our employees, clients and locators, and stakeholders.

Through the HSSE Committee, we shall encourage communication, consultation and participation among our employees, locators and relevant stakeholders.

We shall always seek opportunities to continually improve our adherence to the commitments cited in this policy.

Endorsed by 
 Graciela M. Barleta
 SVP for Energy Business
 Date:

Approved by 
 Adm. Reuben S. Lista, Ret.
 PNOC President and CEO
 Date:

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