

NOMINATION AND REMUNERATION COMMITTEE

The Governing Board of Directors of PNOC created its Nomination and Remuneration Committee pursuant to the company's Manual of Corporate Governance.

For CY 2021, the Nomination and Remuneration Committee is composed of the following:

	<i>Period served in 2021</i>
Chairperson: Director Hermann Roy M. Atienza ¹ Director Ramon Victor Antonio B. Mitra ²	1 Jan 2021 to 30 Mar 2021 30 Apr 2021 to 15 Nov 2021
Members: Director Rex V. Tantiongco Director Michael Ted R. Macapagal ³	1 Jan 2021 to 31 Dec 2021 1 Jan 2021 to 8 Oct 2021

The committee membership is in accordance with PNOC Board Resolution Nos. 2643, S'2019, and 2739, S'2021.

¹ Passed away on 31 Mar 2021.

² Deemed resigned effective 15 Nov 2021, the date of filing of his Certificate of Candidacy.

³ Deemed resigned effective 8 Oct 2021, the date of filing of his Certificate of Candidacy.

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