

## ACCOMPLISHMENTS Done to Address the COVID-19 Pandemic

2021 saw new variants of the COVID 19 spreading quickly across the world, not sparing the Philippines despite the stringent protocols followed by the country. The community quarantines and lockdowns have arrested the spread of the dreaded Delta variant but have delayed the return to a normal life.

To reduce the exposure of its employees, PNOC continued to implement the Alternative Work Arrangements (AWAs) with the adoption of Work from Home (WFH) arrangements throughout the year. At the same time, an even more trimmed down skeletal workforce of essential personnel staffed the offices during the Enforced Community Quarantine lockdowns.

During the year, PNOC continued to implement for PNOC employees and support staff the policy guidelines on the workforce and workplace safety for the prevention and control of COVID-19 (safety measures infographics; plastic barriers; thermal scanning; health declaration forms, foot signages, UV for daily disinfection of external documents, meeting rooms, and offices; and distribution of alcohol, surgical masks, and face shields, among others). It also facilitated RT-PCR tests to ensure that those suspected or confirmed COVID 19

positive employees were fully recovered before returning to work.

Fortunately, vaccines became available in 2021 and were provided by the national government for all its citizens. The company, in turn, successfully campaigned to get PNOC employees fully vaccinated with the help of the Taguig local government.

But the company did not limit its efforts to its employees only. On December 11, 2021, PNOC turned over to the Mabini (Batangas) Community Hospital 28 electric stand fans and 15 heavy-duty folding beds with mattresses in response to the local government's request for assistance to its COVID 19 Temporary Treatment Monitoring Facility. These items augmented the limited resources available in the Community Hospital.

PNOC also remitted additional dividends to the National Government amounting to Php500 Million in support of the COVID-19 emergency response programs under the Bayanihan to Recover as One Act. This contribution is in addition to the Php5.0 Billion dividends remitted in 2020 in support of the COVID-19 emergency response programs under Bayanihan to Heal as One Act.

