

**Vision: By 2030, PNOC has provided vital energy resource/development and energy infrastructure, conducive to a clean environment and balanced and sustainable economic growth.**



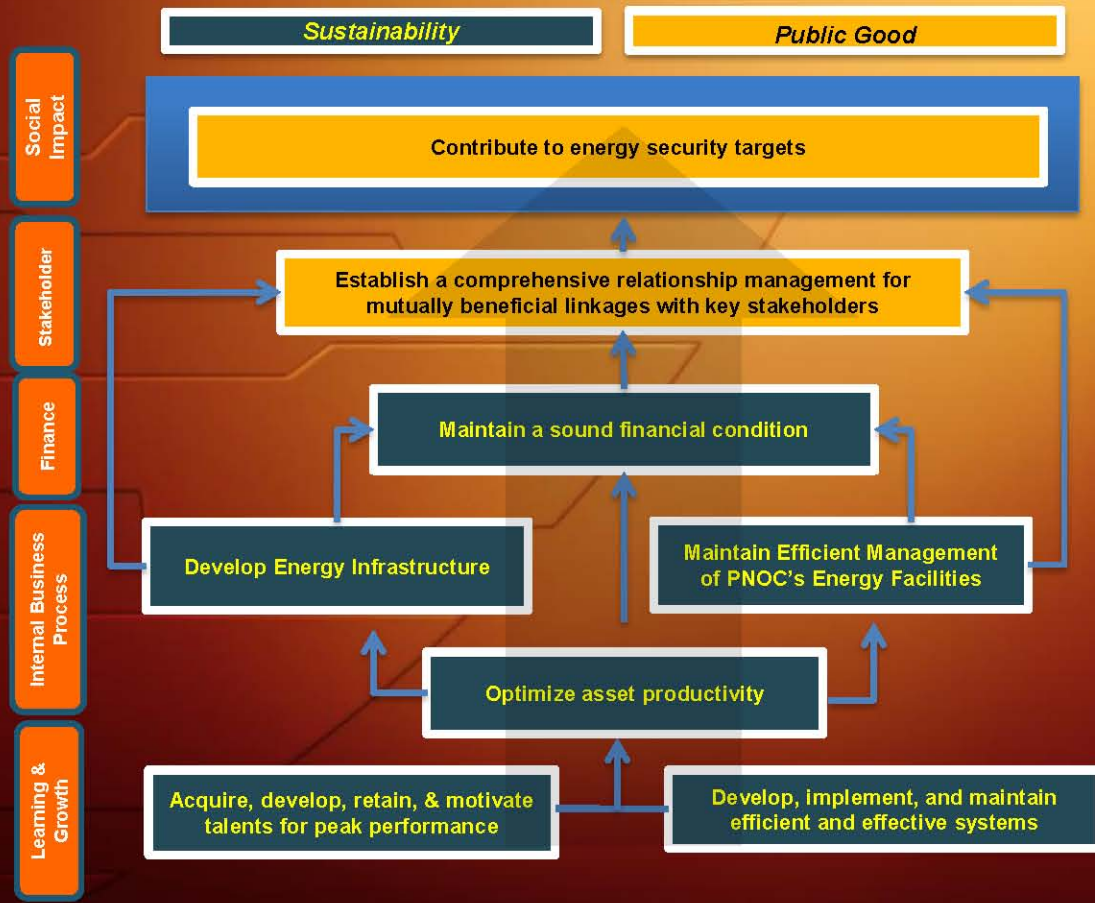
**Mission**

Through the efforts and initiative of world class professionals, PNOC is committed to:

1. Develop and implement projects and programs in a financially prudent and responsible manner aimed at increasing the country's self-sufficiency level in oil, gas and other energy sources;
2. Foster sustainable and environment-friendly sources of energy and promote energy efficiency and conservation; and
3. Maintain the highest standards of service and corporate governance.

**Core Values**

- S - ervice** (Mapaglingkod)  
Puts the interest of the Filipino people above self
- I - ntegrity** (Mapagkakatiwalaan)  
Honest and transparent in dealing with stakeholders
- P - rofessional Excellence** (May mataas na kakayahan)  
Always seeking continuous improvement; aspiring for high work standards and achievements
- A - ccountability** (May pananagutan)  
Assuming responsibility for all actions
- T - eamwork** (May pagkakaisa)  
United in purpose



Strategy Map Approved by GCG on January 24, 2020

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