

## PNOC EMPLOYEE PROFILE

As of December 31, 2022

BY SEX:					
SEX	TOTAL PERMANENT	PERMANENT		JOB ORDER	CONTRACTUAL
		DIVISION CHIEF UP	RANK AND FILE		
Female	66	12	55	0	10
Male	64	13	50	0	7
<b>Total</b>	<b>130</b>	<b>25</b>	<b>105</b>	<b>0</b>	<b>17</b>

BY AGE:					
AGE RANGE	MALE	%	FEMALE	%	TOTAL
21-35 years old	20	31%	16	24%	<b>36</b>
36-45 years old	11	17%	8	12%	<b>19</b>
46-55 years old	17	27%	20	30%	<b>37</b>
56-65 years old	15	23%	22	33%	<b>37</b>
66-75 years old	1	2%	0	0%	<b>1</b>
<b>GRAND TOTAL</b>	<b>64</b>	<b>100%</b>	<b>66</b>	<b>100%</b>	<b>130</b>

BY EMPLOYMENT STATUS:					
STATUS	MALE	%	FEMALE	%	TOTAL
Permanent	58	79%	60	80%	118
Temporary	2	3%	0	0%	2
Elective	0	0%	0	0%	0
Co-Terminous	4	5%	6	8%	10
Contractual	7	12%	10	12%	17
Job Order	0	0%	0	0%	0
<b>GRAND TOTAL</b>	<b>71</b>	<b>100%</b>	<b>76</b>	<b>100%</b>	<b>147</b>

BY JOB GRADE LEVEL:		
LEVEL	MALE	FEMALE
Senior Management	2	2
Middle Management	6	4
Professional and Supervisory	30	21
Clerical and General Staff	27	38
<b>GRAND TOTAL</b>	<b>65</b>	<b>65</b>

BY VULNERABILITY			
SEX	Senior Citizen	PWD	Indigenous
			People
Female	9	0	0
Male	6	0	0
<b>Total</b>	<b>15</b>	<b>0</b>	<b>0</b>