

VISION

By 2028, PNOC is recognized as a <u>strategic niche player</u> in the Philippine energy industry

MISSION

To complement the efforts of the private sector in developing energy sources and in broadening the adoption of renewable energy technologies in the most cost effective manner.

CORE VALUES

Productivity Oriented
Resourceful
Innovative
Determined
Enthusiastic

STRATEGIC OBJECTIVES



- C.1. Provide strategic support to the energy sector
- C.2. Develop sustainable business models for the underserved renewable energy market
- C.3. Broaden public support for the renewable energy agenda
- C.4. Provide quality service to PNOC's customers



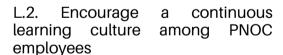
INTERNAL PROCESSES

- P.1. Streamline key business processes while strengthening internal controls
- P.2. Launch a focused productivity improvement program
- P.3. Institutionalize digital transformation in all key business processes



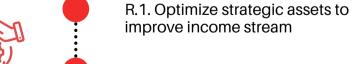
FINANCIAL

L.1. Attract and retain the best talent suited for PNOC's mission



L.3. Establish a fair and transparent performance targeting and reward system





R.2. Mobilize the resources of like-minded entities in attaining our goals



R.3. Exercise Prudence in Public Fund Expenditure



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