Republic of the Philippines PHILIPPINE NATIONAL OIL COMPANY Request for Publication of Vacant Positions

To: CIVIL SERVICE COMMISSION (CSC)

We hereby request the publication of the following vacant positions, which are authorized to be filled, at the PHILIPPINE NATIONAL OIL COMPANY in the CSC website:

Date:

OLIVER B. BUTALID

4-Oct-24

| | Position Title (Parenthetical Title, if applicable) | Plantilla Item | Salary/ | Monthly | | | | | | |
|----|---|----------------|-------------------|-----------|--|--------------------------------------|----------------------------------|---|---|--|
| No | | No. | Job/ Pay Grade | Salary | Education | Training | Experience | Eligibility | Competency (if applicable) | Place of Assignment |
| | | 8 | | | | | | | Building Collaborative, Inclusive Working Relationships, Managing Performance and Coaching for Results, Managing Performance and Coaching for Results, Leading Change, Thinking Strategically and Creatively, and Creating and | |
| 1 | Internal Auditor IV | 11 | JG 12 | 80,003.00 | Bachelor's degree relevant to the job | 3 years of relevant experience | 16 hours of relevant training | Career Service (Professional)/ Second Level Eligibility | Nurturing a High Performing Organization, Oral and Written Communication, Critical Thinking, Financial Management, Internal Audit Management, Monitoring and Evaluation, Process Improvement, Quality Management, Risk Management and Statistics and Data Analysis | Internal Audit Office - Operations Audit Division/ Taguig City |
| 2 | Public Relations Officer IV | 25 | JG 12 | 80,003.00 | Bachelor's degree | 3 years of relevant experience | 16 hours of relevant training | Career Service (Professional) Second Level Eligibility | Building Collaborative, Inclusive Working Relationships, Managing Performance and Coaching for Results, Leading Change, Thinking Strategically and Creatively, Creating and Nurturing a High Performing Organization, Oral and Written Communication, Critical Thinking, Innovation and Creativity, Problem Solving and Decision Making, Network Collaboration and Stakeholders Relationship Management | Strategy Management Office - Corporate Relations Division/ Taguig City |

| | Position Title (Parenthetical Title, if applicable) | Plantilla Item | Salary/ | Monthly | Qualification Standards | | | | | | |
|-----|---|----------------|-------------------|-----------|--|--|--|---|---|--|--|
| No. | | No. | Job/ Pay Grade | Salani | Education | Training | Experience | Eligibility | Competency (if applicable) | Place of Assignment | |
| 3 | Planning Officer IV | 28 | JG 12 | 80,003.00 | Bachelor's degree relevant to the job | 3 years of relevant experience | 16 hours of relevant training | Career Service Professional/Second Level Eligibility | Building Collaborative, Inclusive Working Relationships, Managing Performance and Coaching for Results, Managing Performance and Coaching for Results, Leading Change, Thinking Strategically and Creatively, and Creating and Nurturing a High Performing Organization, Monitoting and Evaluation, Network Collaboration, Statisctics and Data Analysis, Strategic Planning Innovation and Technical Writing | Strategy Management Office Corporate Planning Division/ Taguig City | |
| 4 | Chief Administrative Officer | 96 | JG 12 | 80,003.00 | Master's degree or Certificate in Leadership and Management from the CSC | 4 years of supervisory/ management experience | 40 hours of supervisory/ management learning and development intervention | Career Service Professional/ Second Level Eligibility | Building Collaborative, Inclusive Working Relationships, Managing Performance and Coaching for Results, Managing Performance and Coaching for Results, Leading Change, Thinking Strategically and Creatively, and Creating and Nurturing a High Performing Organization | Park Management Department-Support Services —Division/Mariveles, Bataan— | |
| 5 | Engineer V | 106 | JG 12 | 80,003.00 | Bachelor's degree in Engineering relevant to the job | 4 years of relevant experience | 40 hours of supervisory/ management learning and development intervention | RA 1080 (Engineer) | Building Collaborative, Inclusive Working Relationships, Managing Performance and Coaching for Results, Managing Performance and Coaching for Results, Leading Change, Thinking Strategically and Creatively, and Creating and Nurturing a High Performing Organization | Park Management Department-Construction, Facilities and Equipment Management Division/ Mariveles, Bataan | |

| | Position Title (Parenthetical Title, if applicable) | Plantilla Item No. | Salary/ | / Pay Wonthly | | | | | | |
|-----|---|-----------------------|-------------------|-----------------|---|--------------------------------------|----------------------------------|--|---|---|
| No. | | | Job/ Pay Grade | | Education | Training | Experience | Eligibility | Competency (if applicable) | Place of Assignment |
| 6 | Accountant IV | 146 | JG 12 | 80,003.00 | Bachelor's degree in Commerce/Business Administration, Major in Accounting | 3 years of relevant experience | 16 hours of relevant training | RA 1080 (CPA) | Building Collaborative, Inclusive Working Relationships, Managing Performance and Coaching for Results, Managing Performance and Coaching for Results, Leading Change, Thinking Strategically and Creatively, and Creating and Nurturing a High Performing Organization, Communication (Oral and Written), Budget Administration and Control, Financial Management, Planning and Organizing, Problem Solving and Decision Making, | |
| 7 | Land Management Officer III | 76 | JG 11 | 46,725.00 | Bachelor's degree relevant to the job | 2 years of relevant experience | 8 hours of relevant training | Career Service Professional/ Second Level Eligibility | Communication (Oral and Written), Contract Management, Document and Records Management, Land Dispute Management, Real Estate Mangement, Security Management, Stakeholders Relationship Management | Asset Management Department - Asset Administration Division/ Taguig City |
| 8 | Senior Safety Specialist | 199 | JG 11 | 46,725.00 | Bachelor's degree | 2 years of relevant experience | 8 hours of relevant training | Career Service (Professional) Second Level Eligibility | Building Maintenance Management, Oral and Written Communication, Critical Thinking, Document and Records Management, Environmental Management, Health and Safety Management, Industrial Park Management, Innovation and Creativity, Network and Collaboration, Quality Management, Statistics and Data Analysis, Technical Advisory and Technical Writitng | Energy Supply Base Department/Mabini, Batangas |
| 9 | Treasury Ops. Officer IV | 132 | JG 11 | 46,725.00 | Bachelor's degree relevant to the job | 2 years of relevant experience | 8 hours of relevant training | Career Service Professional/ Second Level Eligibility | Oral and Written Communication, Critical Thinking, Problem Solving and Decision Making, Risk Management and Treasury Management | Treasury Department, Fund Management Division/Taguig City |
| 10 | Treasury Ops. Officer IV | 137 | JG 11 | 46,725.00 | Bachelor's degree relevant to the job | 2 years of relevant experience | 8 hours of relevant training | Career Service Professional/ Second Level Eligibility | Oral and Written Communication, Critical Thinking, Problem Solving and Decision Making, Risk Management and Treasury Management | Treasury Department, Fund Sourcing Division, Taguig City |

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|-----|---|----------------|-------------------|-----------|--|--------------------------------------|---------------------------------|--|---|--|
| No. | | No. | Job/ Pay Grade | Salany | Education | Training | Experience | Eligibility | Competency (if applicable) | Place of Assignment |
| 11 | Financial Analyst III | 155 | JG 11 | 46,725.00 | Bachelor's degree relevant to the job | 2 years of relevant experience | 8 hours of relevant training | Career Service Professional/ Second Level Eligibility | Budget Administration, Oral and Written Communication, Financial Management, Problem Solving and Decision Making | Accounting Department, Financial Analysis and Reporting Division/ Taguig City |
| 12 | Financial Analyst III | 156 | JG 11 | 46,725.00 | Bachelor's degree relevant to the job | 2 years of relevant experience | 8 hours of relevant training | Career Service (Professional) Second Level Eligibility | Budget Administration, Oral and Written Communication, Financial Management, Problem Solving and Decision Making | Accounting Department, Financial Analysis and Reporting Division/ Taguig City |
| 13 | HR Mgmt Officer III | 165 | JG 11 | 46,725.00 | Bachelor's degree | 2 years of relevant experience | 8 hours of relevant training | Career Service Professional/ Second Level Eligibility | Oral and Written Communication, Competency Management, Data Privacy Management, Human Resource Management and Development, Innovation and Creativity, Organizational Development, Planning and Organizing | Administrative Services Department - Personnel Services Division/ Taguig Cit |
| 14 | Administrative Officer III, Property Management Division | 172 | JG 11 | 46,725.00 | Bachelor's degree | 2 years of relevant experience | 8 hours of relevant training | Career Service Professional/ Second Level Eligibility | Oral and Written Communication, Document and Records Management, Property Management | Administrative Services Department - Property Management Division/ Taguig City |
| 15 | Administrative Officer III, General Services Division, Transportation & Communication Section | 191 | JG 11 | 46,725.00 | Bachelor's degree | 2 years of relevant experience | 8 hours of relevant training | Career Service Professional/ Second Level Eligibility | Oral and Written Communication, Document and Records Management, Transport Management, General Services Administration | Administrative Services Department - General Services Division - Transportation & Communication Section/ Taguig City |

Interested and qualified applicants should signify their interest in writing. Attach the following documents to the application letter and send to the address below not later than November 02, 2024.

- 1. Fully accomplished Personal Data Sheet (PDS) with recent passport-sized picture (CS Form No. 212, Revised 2017) which can be downloaded at www.csc.gov.ph;
- 2. Performance rating in the last rating period (if applicable);
- 3. Photocopy of certificate of eligibility/rating/license; and
- 4. Photocopy of Transcript of Records.

QUALIFIED APPLICANTS at a ladvised to hand in or send through courier/email their application to:

OLIVER B. BUTALID
President & CEO

PNOC Building VI, Energy Center, Rizal Drive, BGC, Taguig

jobs@pnoc.com.ph

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.