

## Philippine National Oil Company PNOC Building VI, Energy Center, Rizal Drive, BGC, Taguig City

## ADMINISTRATIVE SERVICES DEPARTMENT - PERSONNEL DEVELOPMENT DIVISION 2018 TRAINING AND DEVELOPMENT PROGRAMS

	THE RESERVE TO SHARE THE PARTY OF THE PARTY	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec
HOUSE PROGRAMS				THE RE							to anced	
Lean Six Sigma (PAFC)	25-26											
CBHRS Training-Workshop											ļ	
C1 Competency Modeling & Profiling		1-3										
C2 Development of Competency Based QS & Job Description			1-3									
C3 Competency Assessment				5-7								
C4 Integratrion of Competencies in the HR System					24-25							
Manual Writing/Coaching Session					1,3,11	28-29						
Advance Internal QMS Audit			22-23									
GSIS Orientation B1 & B2						22						
Advance Internal IMS Audit (PAFC)							5-6					
Basic Internal QMS Audit Training									25-28			
Communication Writing											15	
Root Cause Analysis											28-29	
Wellness/Values Seminar (B1 & B2)												4, 18
New Employee Orientation	12					14 & 22	12	10				
	AMS											
Reduction Management (PNOC) B1							24 & 25					
Disaster & Risk Reduction					29-30							
			12									
15.2 Film Showing (B1 & B2)			21									
16.1 Orientation on Sexual											27	
											23	
ERNAL TRAINING ATTENDANCE					Park Control							
	Lean Six Sigma (PAFC)  CBHRS Training-Workshop  C1 Competency Modeling & Profiling  C2 Development of Competency Based QS & Job Description  C3 Competency Assessment  C4 Integratrion of Competencies in the HR System Manual Writing/Coaching Session  Advance Internal QMS Audit  GSIS Orientation B1 & B2  Advance Internal IMS Audit (PAFC)  Basic Internal QMS Audit Training  Communication Writing  Root Cause Analysis  Wellness/Values Seminar (B1 & B2)  New Employee Orientation  NDER AND DEVELOPMENT PROGR  Gender Inclusive Disaster & Risk  Reduction Management (PNOC) B1  & B2  Gender Inclusive Community-Based  Disaster & Risk Reduction  Management (Bataan Community)  Women's Month Celebration	Lean Six Sigma (PAFC)  CBHRS Training-Workshop  C1 Competency Modeling & Profiling  C2 Development of Competency Based QS & Job Description  C3 Competency Assessment  C4 Integratrion of Competencies in the HR System Manual Writing/Coaching Session  Advance Internal QMS Audit  GSIS Orientation B1 & B2  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Root Cause Analysis         Wellness/Values Seminar (B1 & B2)           Wellness/Values Seminar (B1 & B2)         2           New Employee Orientation         12           VDER AND DEVELOPMENT PRORAMS           Gender Inclusive Community-Based Disaster & Risk Reduction Management (PNOC) B1 & B2           & B2         29-30           Disaster & Risk Reduction Management (Bataan Community)         29-30           Women's Month Talk         12           15.1 Women's Month Talk         12           15.2 Film Showing (B1 & B2)         21           18-Day VAW Program         16.1 Orientation on Sexual Harassment           16.2 Film Showing (B1 & B2)         2 <td>Lean Six Sigma (PAFC)         25-26           CBHRS Training-Workshop         1-3           C1 Competency Modeling &amp; Profiling         1-3           C2 Development of Competency Based QS &amp; Job Description         1-3           C3 Competency Assessment         5-7           C4 Integration of Competencies in the HR System      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