PHILIPPINE NATIONAL OIL COMPANY



ORIENTATION PROGRAM

The PNOC Management conducts an orientation for newly-appointed Members of the Board of Directors to provide them with the necessary information about the organization, its mandate, corporate vision, mission, strategy maps, organizational structure, operations, activities, key officials, subsidiary corporations and their mandates, projects and activities, among others.

In addition, the Office of the Corporate Secretary also provides materials to the new Board Members, which include, among other things: the PNOC Charter (Presidential Decree No. 334, as amended), company By-Laws, Manual of Corporate Governance, GCG's Fit and Proper Rule, and the Compensation Framework for Members of the GOCC Governing Boards.