

PHILIPPINE NATIONAL OIL COMPANY Fort Bonifacio, Taguig, Metro Manila

March 14, 2014

Special Order

No.

2014 -03-

Pursuant to Rule VIII of the Rules Implementing the Code of Conduct and Ethical Standards for Public Officials and Employees as amended by CSC Resolution No. 06-0231, the PNOC SALN Review and Compliance Committee is hereby constituted with the following composition:

Chairman

Department Manager, Administrative Services

Members

Department Manager, Legal Department

Department Manager, Accounting Department

In the performance of their duties and responsibilities, the Committee members shall be guided by the provisions of CSC Memorandum Circular No. 10, s. 2006 (Review and Compliance Procedure in the Filing and Submission of the Statement of Assets, Liabilities and Networth and Disclosure of Business Interests and Financial Connections)

The Committee may also recommend to the PNOC President the appropriate administrative sanctions for non-compliance with SALN filing requirement.

This Order shall take effect immediately.