

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET

FY 2018

Organization: Philippine National Oil Company

Organization Category: National Government, Government-Owned and Controlled Corporation

Organization Hierarchy: Department of Energy, Philippine National Oil Company

Total Budget/GAA of Organization: 965,009,000.00

Total GAD Budget 750,000.00 Primary Sources 750,000.00

Other Sources 0.00

% of GAD Allocation: 0.08%

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
ORGANIZATION-FOCUSED ACTIVITIES									
1	RA 10398 or 18-Day Campaign to End VAW *November 25-December 12	Employees have limited knowledge on VAWC	PNOC stakeholders have increased VAWC knowledge and appreciation on women's roles and contributions in nation-building	MFO: MFO: Develop professional culture and better employees morale	Participation of staff and management in the 18-day Campaign to End VAW (PCW initiated activity)	No. of conducted PCW initiated activities - atleast 50 employees participated in the activities	250,000.00	GAA	Admin Services - Personnel Services Division

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	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
2	Lack of competency in implementing the 1st year of the 3-year GAD plans and programs for PNOC / RA 9710	Lack of technical expertise in implementing identified programs for Y2018 in the 3-year PNOC GAD Programs and Activities (Seminars, Workshops, Community and Civic Actions, etc.)	To implement approved GAD Plans and Programs through the assistance of GAD Consultants / Experts Facilitators in accordance with the prescribed government procedures	MFO: PAP: Capacity Building	Renewal of GAD Consultancy Services or Resource Person	No. of GAD Activities assisted by the Consultant / RP - atleast 3 GAD activities assisted by consultant / RP	200,000.00	GAA	Admin Services - Personnel Services Division
3	An Act to declare March 8 of every year as a working Special Holiday to be known as National Women's Month - RA 6949	PNOC employees have limited knowledge and appreciation on the role of women and their contribution to nation building	PNOC employees have increased knowledge and appreciation of their role in nation building	MFO: MFO: Capacity Building	Participation in the celebration of women's month (following the guidelines set by PCW and / or CSC)	No. of employees participated - atleast 50 employees participated	300,000.00	GAA	Admin Services - Personnel Services Division
SUB-TOTAL							750,000.00	GAA	
TOTAL GAD BUDGET							750,000.00		

Prepared By:	Approved By:	Date
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Chief, Personnel Services Division	President and CEO	

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