



PHILIPPINE NATIONAL OIL COMPANY
Rizal Drive, Energy Complex, BGC
Taguig City

August 19, 2025

Special Order

No.

2025-08-91

In the exigency of the service, Special Order No. 2025-01-10 is hereby revoked and by virtue of this order, the composition of the PNOC Gender and Development Focal Point System is reconstituted as follows:

I. Structure and Composition of the GFPS:

a. GFPS Executive Committee (GFPS Execom)

- i. Chairperson: President and Chief Executive Officer
- ii. Vice President: Senior Vice President, Energy Business
- iii. Members:
 - 1. Senior Vice President, Energy Investments
 - 2. Senior Vice President, Finance and Admin. Services
 - 3. Manager, Project Management Department

b. GFPS Technical Working Group (GFPS-TWG)

- i. Chairperson: Maria Terrisa A. Tripulca, HR Management Officer IV
- ii. Vice President: Sharina Mariz L. Walde, Public Relations Officer IV
- iii. Members:
 - 1. Auralyn Lourdes M. Vergara, Treasury Operations Officer IV
 - 2. Nicetas Ruth Q. Garvida, Budget Officer V
 - 3. Charminia B. Natividad, Executive Assistant IV
 - 4. Ivy Jean A. Eleponga, Market Specialist II
 - 5. Atty. Menandro P. Leongson Jr., Attorney IV
 - 6. Arvyniel E. Ruiz, Senior Safety Specialist
 - 7. Patrick Jose IV V. Andaya, Project Dev't. Officer III
 - 8. Atty. Reynilda T. Cabahug-De Leon, Attorney V
 - 9. Atty. Maria Francheska M. Garcia, Executive Assistant IV

c. GFPS Secretariat

- 1. Reymart M. Santos, GAD Specialist
- 2. Joane Renz D. Eseo, Information Technology Officer II
- 3. Alvin John M. Bardelas, Administrative Assistant
- 4. Christina R. Deluta, Administrative Assistant

d. **GFPS Point Person:**

Marcky B. Garcia, Compliance Officer

e. **Conduct**

The committee members shall discharge their duties and responsibilities with the highest degree of integrity, efficiency, and in accordance with the moral and strict requirements set for civil servants.

f. **Effectivity Clause**

This order takes effect immediately.



MA. CRISTINA SHEILA C. CABARABAN