



November 3, 2025

NOTICE OF AWARD

Subject: RFQ No. : 2025-10-196
Project Title : Engagement of Training Provider (TP)/Subject Matter Expert (SME) for Training-Workshop on Environmental, Social, and Governance (ESG)

Attention: **MS. ROSE ANNE M. MANGUBAT**
Customer Relationship Management Head Business Assurance
SGS Philippines, Inc.

Dear Ms. Mangubat:

This is to advise SGS Philippines, Inc. on the acceptance of its bid to undertake the aforementioned project in the amount of **Two Hundred Twenty-Four Thousand Pesos (Php224,000.00)**, in accordance with our Request for Quotation dated October 23, 2025.

Contract Duration : Schedule to be agreed by PNOC and Service Provider upon issuance of Notice to Proceed (NTP) but not later than 28 November 2025.

Kindly signify your agreement by signing on the space provided for below and return the other copies to us.

Very truly yours,


MA. CRISTINA SHEILA C. CABARABAN
President and CEO

CONFORME:

(Signature over Printed Name)

(Date)

Main Office

-  PNOC Building 6, Energy Center, Rizal Drive, Bonifacio Global City Taguig, Philippines 1634
-  [+632] 8789 7662
-  www.pnoc.com.ph
-  information@pnoc.com.ph

Industrial Park

-  Barangay Batangas Dot, Mariveles Bataan, Philippines 2105
-  [+6347] 244 5884 and 86
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Energy Supply Base

-  Barangay Mainaga, Mabini Batangas, Philippines 4202
-  +63 917 140 5303
-  energysupplybase@pnoc.com.ph



November 24, 2025

MS. ROSE ANNE M. MANGUBAT

Customer Relationship Management

Head Business Assurance

SGS PHILIPPINES, Inc.

2nd Flr. Alegria Bldg. 2229 Chino Roces Ave. Bangkal

City of Makati NCR Fourth District Philippines 1233

NOTICE TO PROCEED

This is to advise you that your offer for **Engagement of Training Provider (TP)/Subject Matter Expert (SME) for Training-Workshop on Environmental, Social, and Governance (ESG)** with RFQ No. 2025-10-196 amounting to **PESOS: Two Hundred Twenty-Four Thousand (Php224,000.00)** has been accepted by the Company.

You are hereby directed to proceed with the services schedule to be agreed by PNOC and Service Provider upon issuance of Notice to Proceed (NTP) but not later than 28 November 2025.

The contract agreement to this effect shall be transmitted.

Very truly yours,


MA. CRISTINA SHEILA C. CABARABAN
President and CEO

Conforme:

Authorized Representative

Date

Main Office

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**CONTRACT FOR SERVICES FOR THE ENGAGEMENT OF TRAINING
PROVIDER (TP)/SUBJECT MATTER EXPERT (SME) FOR TRAINING-
WORKSHOP ON ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG)**

KNOW ALL MEN BY THESE PRESENTS: NOV 24 2025

This Contract made the _____ day of _____ 2025 between:

PHILIPPINE NATIONAL OIL COMPANY (PNOC), a government-owned and controlled corporation duly organized and existing under and by virtue of Presidential Decree No. 334, as amended, with principal business address at PNOC Building 6, Energy Center, Rizal Drive, Bonifacio Global City, Taguig City, Metro Manila, represented herein by the President and CEO, **MA. CRISTINA SHEILA C. CABARABAN**, and hereinafter referred to as the "COMPANY";

-and-

SGS PHILIPPINES, INC., a corporation duly organized and existing under and by virtue of the laws of the Republic of the Philippines, with office at 2nd Floor, Alegria Bldg., 2229 Chino Roces Ave., Bangkal, Makati City, represented herein by its Customer Relationship Management Head, **ROSE ANNE M. MANGUBAT**, duly authorized for this purpose and hereinafter referred to as "CONTRACTOR";

WHEREAS, the COMPANY is in need of a general contractor to undertake as the training provider (TP)/subject matter expert (SME) for training-workshop on environmental, social and governance (ESG).

WHEREAS, the CONTRACTOR has submitted a responsive bid and was awarded the contract for the procurement in the sum of **TWO HUNDRED TWENTY FOUR THOUSAND PESOS (P224,000.00)**, which shall be paid in accordance with the Terms of Reference (hereinafter called "the Contract Price"), inclusive of Value Added Tax (VAT), if any, and all applicable taxes, and in accordance with the terms and conditions set forth in this Contract;

NOW, THEREFORE, for and in consideration of the foregoing premises, and of the terms and conditions hereinafter set forth, the parties hereto agree as follows:

1. Unless otherwise stated, terms and expressions used in this Contract shall have the same meanings as those assigned to them in the Conditions of Contract, which form an integral part of this Contract.

2. The following documents as required by the Implementing Rules and Regulations of Republic Act No. 12009, and as applicable, shall form part and be read and construed as integral parts of this Contract, viz.:

- a) Request for Quotation;
- b) Mayor's/Business Permit;
- c) PHILGEPS Registration;
- d) OSS;
- e) Winning bidder's quotation and all other documents or response to PNOC for the procurement of engagement of TP/SME for Training Workshop Workshop on ESG;
- f) NOA and the bidder's conforme;
- g) NTP.

3. In consideration for the sum of TWO HUNDRED TWENTY FOUR THOUSAND PESOS (P224,000.00) or such other sums as may be ascertained, SGS Philippines, Inc. agrees to the Contract of Services for the Engagement of Training Provider (TP) /Subject Matter Expert (SME) for training-workshop on environmental, social and government (ESG) described herein in accordance with the terms and conditions specified in the Contract and its annexed documents.

4. PNOC agrees to pay the above-mentioned sum to the CONTRACTOR in accordance with the schedule and manner provided in the Bidding Documents and its annexes.

5. Any dispute, difference, or claim arising out of or relating to this Contract, including its existence, validity, interpretation, breach, or termination thereof, may be submitted to arbitration or other form of alternative dispute resolution in accordance with the applicable law, such as Republic Act No. 9285 (Alternative Dispute Resolution Act of 2004) or Executive Order No 1008, series 1985 (Construction Industry Arbitration Law).

IN WITNESS WHEREOF the parties hereto have caused this Contract to be executed
in accordance with the laws of the Republic of the Philippines on the day and year first above
written.

PHILIPPINE NATIONAL OIL COMPANY

(COMPANY)

by:

MA. CRISTINA SHEILA C. CABARABAN
President and CEO

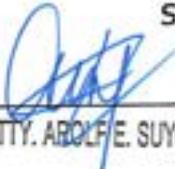
SGS PHILIPPINES, INC.

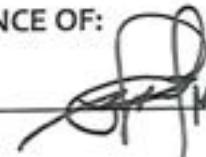
(CONTRACTOR)

by:

ROSE ANNE M. MANGUBAT
Customer Relationship Management Head

SIGNED IN THE PRESENCE OF:


ATTY. ARLENE SUYOM


MARIA SPHELA R. MORENTE

ACKNOWLEDGMENT

REPUBLIC OF THE PHILIPPINES}

MAKATI CITY

} S.S.

NOV 24 2025

BEFORE ME, a Notary Public for and in the above jurisdiction, this _____ day of _____, 2025 personally appeared:

Name

Competent Evidence of Identity

Date/Place Issued

PNOC

by:

MA. CRISTINA SHEILA C. CABARABAN

PRC ID No. 0002963; exp 09/06/2027

SGS PHILIPPINES, INC.

by:

ROSE ANNE M. MANGUBAT

known to me and to me known to be the same persons who executed the foregoing instrument and they acknowledged to me that the same is their own free and voluntary act and deed as well as the free and voluntary act and deed of the corporations represented herein and that they are authorized to sign the same.

This instrument consisting of FOUR (4) pages, including the page whereon the acknowledgment clause is written, signed by the parties and their instrumental witnesses on each and every page hereof, sealed with my notarial seal, refers to a Contract for Services for the Engagement of Training Provider (TP)/Subject Matter Expert (SME) for Training-Workshop on Environmental, Social and Governance (ESG).

WITNESS MY HAND AND SEAL on the date and at the place first above-written.

Doc. No. 161;
Page No. 38;
Book No. 50;
Series of 2025.



ATTY. SHERLUCK JUN C. VILLEGRAS
Notary Public for Makati City
Reg. No. M-118 until Dec. 31, 2025
Unit 3C LTA Building, 115 Perea St.
Legazpi Village, Makati City
Roll No. 70942

ISPN No. 470009 / 10-02-2024 / Pasig City
PTB No. 10465759 / 01-02-2025 / Makati City
MCLE Compliance No. VII-0024629/April 14, 2023