

September 25, 2025

NOTICE OF AWARD

Subject: RFQ No. : 2025-09-168
Project Title: Maintenance of 13.88kV Electrical System at PNOC Industrial Park

Attention: **Manolito L. Pestaño**
Pestaño Manpower Contractor
Sole Proprietor

Dear Mr. Pestaño,

This is to advise **Pestaño Manpower Contractor** on the acceptance of its bid to undertake the aforementioned project in the amount of ***Eight Hundred Two Thousand Nine Hundred Thirty-Nine Pesos and Twenty Centavos (Php 802,939.20)***, in accordance with our Request for Quotation dated September 08, 2025.

Contract Duration: Work should be completed within twenty-five (25) calendar days reckoned from the date of receipt of the Notice to Proceed.

Please be advised that the performance security shall be submitted to the Company within ten (10) days from receipt of Notice of Award.

Kindly signify your agreement by signing on the space provided for below and return the other copies to us.

Very truly yours,


MA. CRISTINA SHEILA C. CABARABAN
President and CEO

CONFORME:

(Signature over Printed Name)

(Date)

MAIN OFFICE

PNOC Building 6, Energy Center
Rizal Drive, Bonifacio Global City
Taguig, Philippines 1634
(+632) 8789 7662
www.pnoc.com.ph

INDUSTRIAL PARK

Barangay Batangas Dos, Mariveles
Bataan, Philippines 2105
(+6347) 244 5884 and 86
industrialpark@pnoc.com.ph

ENERGY SUPPLY BASE

Barangay Mainaga, Mabini
Batangas, Philippines 4202
+63 917 515 4036
energysupplybase@pnoc.com.ph



November 04, 2025

MR. MANOLITO L. PESTAÑO

Sole Proprietor

PESTAÑO MANPOWER CONTRACTOR

Bonifacio St., Mallorca, San Leonardo, Nueva Ecija

pestanomanpowercontractor@gmail.com

NOTICE TO PROCEED

This is to advise you that your offer for the Maintenance of 13.8kV Electrical System at PNOC Industrial Park with Request for Quotation No. 2025-09-168 amounting to **PESOS: Eight Hundred Two Thousand Nine Hundred Thirty-Nine Pesos and 20/100 (Php 802,939.20)**, has been accepted by the Company.

You are hereby directed to proceed with the same in the following contract duration:

Contract Duration:

Work should be completed within twenty-five (25) calendar days reckoned from the date of receipt of the Notice to Proceed.

Very truly yours,

MA. CRISTINA SHEILA C. CABARABAN
President and CEO

Conforme:

Authorized Representative

Date



Main Office

PNOC Building 6, Energy Center, Rizal Drive,
Bonifacio Global City Taguig, Philippines 1634

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**CONTRACT FOR THE MAINTENANCE OF 13.8KV ELECTRICAL SYSTEM AT
PNOC INDUSTRIAL PARK**

KNOW ALL MEN BY THESE PRESENTS:

This Contract made and entered into this _____ day of _____
2025 by and between:

PHILIPPINE NATIONAL OIL COMPANY (PNOC), a government-owned and controlled corporation duly organized and existing under and by virtue of Presidential Decree No. 334, as amended, with principal business address at PNOC Building 6, Energy Center, Rizal Drive, Bonifacio Global City, Taguig City, Metro Manila, represented herein by its President and CEO, **MA. CRISTINA SHEILA C. CABARABAN**, and hereinafter referred to as the "**COMPANY**";

-and-

PESTAÑO MANPOWER CONTRACTOR, a sole proprietorship duly organized and existing under and by virtue of the laws of the Republic of the Philippines, with office at Bonifacio St., Mallorca, San Leonardo, Nueva Ecija, represented herein by its Sole Proprietor, **MANOLITO L. PESTAÑO**, duly authorized for this purpose and hereinafter referred to as "**CONTRACTOR**";

WITNESSETH:

WHEREAS, the COMPANY is in need of a general contractor for the maintenance of 13.8kV Electrical System at PNOC Industrial Park;

WHEREAS, the COMPANY invited Bids for the maintenance of 13.8kV Electrical System at PNOC Industrial Park and has accepted a bid by the CONTRACTOR for the supply of those services in the sum of **EIGHT HUNDRED TWO THOUSAND NINE HUNDRED THIRTY-NINE PESOS AND 20/100 (P802,939.20)**, inclusive of Value Added Tax (VAT) and all applicable taxes, (hereinafter referred to as "Contract Price"), work should be completed within twenty-five (25) calendar days reckoned from the date of receipt of the Notice to Proceed; Subject to mutual agreement between the service provider and PNOC upon issuance of Notice to Proceed (NTP);

NOW, THEREFORE, for and in consideration of the foregoing premises, and of the terms and conditions hereinafter set forth, the parties hereto agreed as follows:

1. In this Contract words and expressions shall have the same meanings as are respectively assigned to them in the Conditions of Contract referred to.
2. The following documents as required by the 2016 revised Implementing Rules and Regulations of Republic Act No. 9184 shall be deemed to form and be read and construed as part of this Agreement, viz.:
 - (a) Request for Quotation;
 - (b) Terms of Reference;
 - (c) Mayor's/Business Permit;
 - (d) Philgeps registration;
 - (e) Notarized Omnibus Sworn Statement;
 - (f) Winning Bidder's quotation and all other documents or response to PNOC for the maintenance of 13.8kV Electrical System at PNOC Industrial Park;
 - (g) Notice of Award; and the Bidder's conforme thereof; and
 - (h) Notice to Proceed.
3. In consideration of the payments to be made by the COMPANY to the CONTRACTOR as mentioned herein, the CONTRACTOR hereby covenants with the COMPANY to provide the services in accordance with the terms and conditions set forth in this contract and to remedy any and all defects.
4. Liquidated Damages is at least equal to one-tenth (1/10) of one percent (0.001) of the cost of the unperformed portion for every day of delay until actual delivery or performance.
5. The COMPANY hereby covenants to pay the CONTRACTOR the Contract Price or such other sum as may become payable under the provisions of the Contract.

IN WITNESS WHEREOF the parties hereto have caused this Contract to be executed in accordance with the laws of the Republic of the Philippines on the day and year first above written.

**PHILIPPINE NATIONAL OIL
COMPANY
(COMPANY)**

by:

MA. CRISTINA SHEILA C. CABARABAN
President and CEO

**PESTAÑO MANPOWER
CONTRACTOR
(CONTRACTOR)**

by:

MANOLITO PESTAÑO
Sole Proprietor

SIGNED IN THE PRESENCE OF:

AGUSTIN BERNARDO

ACKNOWLEDGMENT

REPUBLIC OF THE PHILIPPINES }
TAGUIG } S.S.

BEFORE ME, a Notary Public for and in the above jurisdiction, this 11th
day of November, 2025 personally appeared:

Name Competent Evidence of Identity Date/Place Issued

PNOC

by:

MA. CRISTINA SHEILA C. CABARABAN PRC ID No. 0002963 4-25-1995

PESTAÑO MANPOWER CONTRACTOR

by:

MANOLITO L. PESTAÑO DL No. C05-09-007833 11-09-2023

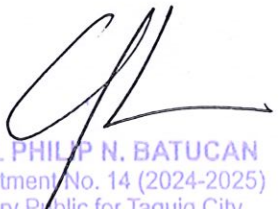
known to me and to me known to be the same persons who executed the foregoing instrument and they acknowledged to me that the same is their own free and voluntary act and deed as well as the free and voluntary act and deed of the partnership/corporations represented herein and that they are authorized to sign the same.

This instrument consisting of three (3) pages, including the page whereon the acknowledgment clause is written, signed by the parties and their instrumental witnesses on each and every page hereof, sealed with my notarial seal, refers to a Contract for the maintenance of 13.8kV Electrical System at PNOC Industrial Park.

WITNESS MY HAND AND SEAL on the date and at the place first above-written.

Doc. No. 299 ;
Page No. 61 ;
Book No. VII ;
Series of 2025.




CARL PHILIP N. BATUCAN
Appointment No. 14 (2024-2025)
Notary Public for Taguig City
Until 31 December 2025
PNOC Bldg. VI, Energy Center, Rizal Drive,
Bonifacio Global City, Taguig
Roll No. 67061
PTR No. 5904908/01-03-2025
*IBP No. 499344/01-06-2025
MCLE Compliance No. VIII-BEP000168