



November 11, 2025

NOTICE OF AWARD

Subject: RFQ No. : 2025-11-204
Project Title: Training Provider (TP)/ Subject Matter Expert (SME) for Training Program for Sustainable Finance

Attention: **MR. JESUS MA. LAVA III**
Partner/ Authorized Representative
LANDICHO ABELA & CO.

Dear Mr. Lava III,

This is to advise **Landicho Abela & Co.** on the acceptance of its proposal to undertake the aforementioned project in the amount of **Three Hundred Eight Thousand Pesos (Php 308,000.00)**, in accordance with our Request for Quotation dated November 4, 2025.

Contract Duration: ***On or before November 28, 2025***

Kindly signify your agreement by signing on the space provided for below and return the other copies to us.

Very truly yours,


MA. CRISTINA SHEILA C. CABARABAN
President and CEO. 

CONFORME:


Jesus M. Lava III
(Signature over Printed Name)

November 17, 2025
(Date)

Main Office

 PNOC Building 6, Energy Center, Rizal Drive, Bonifacio Global City Taguig, Philippines 1634
 [+632] 8789 7662
 www.pnoc.com.ph
 information@pnoc.com.ph

Industrial Park

 Barangay Batangas Dos, Mariveles Bataan, Philippines 2105
 [+6347] 244 5884 and 86
 industrialpark@pnoc.com.ph

Energy Supply Base

 Barangay Mainaga, Mabini Batangas, Philippines 4202
 +63 917 140 5303
 energysupplybase@pnoc.com.ph



November 27, 2025

MR. JESUS MA. LAVA III

Partner/ Authorized Representative

LANDICHO ABELA & CO.

19F Six Neo Building, 5th Ave., cor. 26th Street Bonifacio Global City,
Taguig City, Metro Manila, NCR

NOTICE TO PROCEED

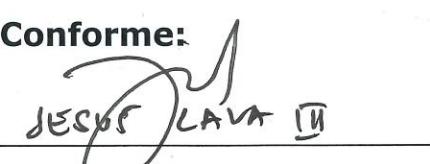
This is to advise you that your offer for **Training Provider (TP) / Subject Matter Expert (SME) for Training Program for Sustainable Finance** with Request for Quotation No. 2025-11-204 amounting to **PESOS: Three Hundred Eight Thousand (Php 308,000.00)**, has been accepted by the Company.

You are hereby directed to proceed with the service upon receipt of this notice.

Very truly yours,

MA. CRISTINA SHEILA C. CABARABAN
President and CEO

Conforme:



JESUS MA. LAVA III

Authorized Representative

11/27/2025

Date

Main Office

-  PNOC Building 6, Energy Center, Rizal Drive, Bonifacio Global City Taguig, Philippines 1634
-  [+632] 8789 7662
-  www.pnoc.com.ph
-  information@pnoc.com.ph

Industrial Park

-  Barangay Batangas Dos, Mariveles Bataan, Philippines 2105
-  [+6347] 244 5884 and 86
-  industrialpark@pnoc.com.ph

Energy Supply Base

-  Barangay Mainaga, Mabini Batangas, Philippines 4202
-  +63 917 140 5303
-  energysupplybase@pnoc.com.ph

CONTRACT FOR SERVICES FOR THE ENGAGEMENT OF TRAINING PROVIDER (TP)/SUBJECT MATTER EXPERT (SME) FOR TRAINING PROGRAM FOR SUSTAINABLE FINANCE

KNOW ALL MEN BY THESE PRESENTS:

This Contract made the 27 NOV 2025 2025 between:

PHILIPPINE NATIONAL OIL COMPANY (PNOC), a government-owned and controlled corporation duly organized and existing under and by virtue of Presidential Decree No. 334, as amended, with principal business address at PNOC Building 6, Energy Center, Rizal Drive, Bonifacio Global City, Taguig City, Metro Manila, represented herein by the President and CEO, **MA. CRISTINA SHEILA C. CABARABAN**, and hereinafter referred to as the "COMPANY";

-and-

LANDICHO ABELA & CO., a corporation duly organized and existing under and by virtue of the laws of the Republic of the Philippines, with office at 19 Six NEO Building, 5th Ave., cor. 26th St., Bonifacio Global City, Taguig City, Metro Manila, represented herein by its Partner/Authorized Representative, **JESUS MA. LAVA III**, duly authorized for this purpose and hereinafter referred to as "CONTRACTOR";

WHEREAS, the COMPANY is in need of a general contractor to undertake as the training provider (TP)/subject matter expert (SME) for training-workshop for sustainable finance.

WHEREAS, the CONTRACTOR has submitted a responsive bid and was awarded the contract for the procurement in the sum of **THREE HUNDRED EIGHT THOUSAND PESOS (P308,000.00)**, which shall be paid in accordance with the Terms of Reference (hereinafter called "the Contract Price"), inclusive of Value Added Tax (VAT), if any, and all applicable taxes, and in accordance with the terms and conditions set forth in this Contract;

NOW, THEREFORE, for and in consideration of the foregoing premises, and of the terms and conditions hereinafter set forth, the parties hereto agree as follows:

1. Unless otherwise stated, terms and expressions used in this Contract shall have the same meanings as those assigned to them in the Conditions of Contract, which form an integral part of this Contract.

2. The following documents as required by the Implementing Rules and Regulations of Republic Act No. 12009, and as applicable, shall form part and be read and construed as integral parts of this Contract, viz.:

- a) Request for Quotation;
 - i) Mayor's/Business Permit;
 - ii) Terms of Reference;
 - iii) Philgeps Registration;
 - iv) Instructions to Bidders;
 - v) Notarized Omnibus Sworn Statement;
 - vi) Addenda and/or Supplemental/Bid Bulletins, if any;
 - vii) Training Proposal;
 - viii) Winning Bidder's quotation and all other documents or response to the company;
 - ix) Eligibility requirements, documents and/or statements;
 - x) Performance Security; and
 - xii) Other contract documents that may be required by existing laws and/or the Entity.
- b) Notice of Award of Contract; and the Bidder's Conformity thereto; and
- c) Notice to Proceed.

3. In consideration for the sum of THREE HUNDRED EIGHT THOUSAND PESOS (P308,000.00) or such other sums as may be ascertained, Landicho Abela & Co. agrees to the Contract of Services for the Engagement of Training Provider (TP) /Subject Matter Expert (SME) for training program for sustainable finance described herein in accordance with the terms and conditions specified in the Contract and its annexed documents.

4. PNOOC agrees to pay the above-mentioned sum to the CONTRACTOR in accordance with the schedule and manner provided in the Bidding Documents and its annexes.

5. Any dispute, difference, or claim arising out of or relating to this Contract, including its existence, validity, interpretation, breach, or termination thereof, may be submitted to arbitration or other form of alternative dispute resolution in accordance with the applicable law, such as Republic Act No. 9285 (Alternative Dispute Resolution Act of 2004) or Executive Order No 1008, series 1985 (Construction Industry Arbitration Law).

IN WITNESS WHEREOF the parties hereto have caused this Contract to be executed
in accordance with the laws of the Republic of the Philippines on the day and year first above
written.

PHILIPPINE NATIONAL OIL COMPANY

(COMPANY)

by:

MA. CRISTINA SHEILA C. CABARABAN
President and CEO

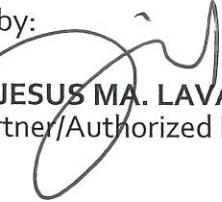
LANDICHO ABELA & CO.

(CONTRACTOR)

by:

JESUS MA. LAVA III
Partner/Authorized Representative

SIGNED IN THE PRESENCE OF:



MA. CEYLVA ANONUEVO

ACKNOWLEDGMENT

REPUBLIC OF THE PHILIPPINES
MANILA, S.S.

BEFORE ME, a Notary Public for and in the above jurisdiction, this DEC 09 2025 day of
_____, 2025 personally appeared:

Name Competent Evidence of Identity Date/Place Issued

PNOCT

by:

MA. CRISTINA SHEILA C. CABARABAN PRC ID No. 0002963; exp 09/06/2027

LANDICHO ABELA & CO.

by:

JESUS MA. LAVA III

known to me and to me known to be the same persons who executed the foregoing instrument and they acknowledged to me that the same is their own free and voluntary act and deed as well as the free and voluntary act and deed of the corporations represented herein and that they are authorized to sign the same.

This instrument consisting of FOUR (4) pages, including the page whereon the acknowledgment clause is written, signed by the parties and their instrumental witnesses on each and every page hereof, sealed with my notarial seal, refers to a Contract for Services for the Engagement of Training Provider (TP)/Subject Matter Expert (SME) for Training Program for Sustainable Finance.

WITNESS MY HAND AND SEAL on the date and at the place first above-written.

Doc. No. U30
Page No. 1
Book No. V
Series of 2025.

ATTY. MARIELLE JENELLE LAGUERTA
Notary Public for City of Manila-Until Dec. 31, 2025
Notarial Commission No. 2024-179
Tower 3, 3K, No. 181 N. Lopez St., Ermita, Manila
I.B.P. NO. 488207- Dec. 27, 2024, for the year 2025
P.T.R. No. 2041441- Jan. 2, 2025 at Manila
MCLE NO. VIII-0010660 - Valid until April 14, 2028
ROLL NO. 88314