ATTENDANCE RECORD OF PNOC DIRECTORS IN BOARD MEETINGS FOR THE PERIOD JANUARY TO DECEMBER 2025

| DATES OF MTGS. | TYPE OF MTG. | PLACE & TIME OF MTG | ARENAS, JOHN J. ¹ | CAMINADE, JOEL R. ² | GARIN, SHARON S. ³ | LOTILLA, RAPHAEL PERPETUO M. ⁴ | SALES, ALESSANDRO O. ⁵ | CABARABAN, MA. CRISTINA SHEILA C. ⁶ | BUTALID, OLIVER MARIO B. ⁷ | DATO, VICTOR EMMANUEL S. 8 | OPORTO, MARIA JASMINE S. ⁹ | GO, GONZALO JR. O. ¹⁰ | DEL ROSARIO, GEMILIANO ABELARDO L. ¹¹ | PATRIMONIO, ROBERT N. ¹² | CHUA, PATRICK LEO T. ¹³ |
|-------------------|--------------|------------------------------------|---------------------------------|-----------------------------------|---|--|---|--|---|-------------------------------------|--|--|--|--|--|
| 01.17.2025 | Regular | PNOC, BGC Taguig; 12:00NN | present | present | N/A | Represented by Alternate Chairman | present | present | present | present | present | N/A | N/A | N/A | N/A |
| 02.13.2025 | Regular | PNOC, BGC Taguig; 12:00NN | present | present | N/A | Represented by Alternate Chairman | present | present | present | present | present | N/A | N/A | N/A | N/A |
| 03.14.2025 | Regular | PNOC, BGC Taguig; 9:30 AM | present | present | N/A | Represented by Alternate Chairman | present | present | present | present | present | N/A | N/A | N/A | N/A |
| 04.11.2025 | Regular | PNOC, BGC Taguig; 12:00NN | present | present | N/A | Represented by Alternate Chairman | present | present | present | present | present | N/A | N/A | N/A | N/A |
| 05.09.2025 | Regular | PNOC, BGC Taguig; 12:00NN | present | present | N/A | Represented by Alternate Chairman | present | present | present | present | present | N/A | N/A | N/A | N/A |
| 06.05.2025 | Special | PNOC, BGC Taguig; 3:00PM | present | present | N/A | Represented by Alternate Chairman | present | present | present | present | present | N/A | N/A | N/A | N/A |
| 06.16.2025 | Regular | PNOC, BGC Taguig; 12:00NN | present | present | Represented by Alternate Chairman | N/A | present | present | present | present | present | N/A | N/A | N/A | N/A |
| 07.11.2025 | Regular | PNOC, BGC Taguig; 12:00NN | present | present | Represented by Alternate Chairman | N/A | present | present | present | present | present | N/A | N/A | N/A | N/A |
| 08.08.2025 | Regular | PNOC, BGC Taguig; 12:00NN | present | present | Represented by Alternate Chairman | N/A | present | present | absent | present | present | N/A | N/A | N/A | N/A |
| 08.12.2025 | Special | PNOC, BGC Taguig; 12:00NN | present | present | Represented by Alternate Chairman | N/A | present | present | absent | present | present | N/A | N/A | N/A | N/A |
| 08.28.2025 | Special | PNOC, BGC Taguig; 12:00NN | present | present | Represented by Alternate Chairman | N/A | present | present | present | present | present | N/A | N/A | N/A | N/A |
| 09.12.2025 | Regular | PNOC, BGC Taguig; 12:00NN | N/A | present | Represented by Alternate Chairman | N/A | present | present | present | present | present | N/A | N/A | N/A | N/A |

| 10.10.2025 | Regular | PNOC, BGC Taguig; 12:00NN | N/A | present | Represented by Alternate Chairman | N/A | present | present | present | present | present | present | N/A | N/A | N/A |
|------------|---------|------------------------------------|-------|---------|---|------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 11.14.2025 | Regular | PNOC, BGC Taguig; 12:00NN | N/A | present | absent | N/A | absent | present | N/A | present | present | present | present | present | present |
| 12.12.2025 | Regular | PNOC, BGC Taguig; 12:00NN | N/A | present | Represented by Alternate Chairman | N/A | present | present | N/A | present | present | present | present | present | present |
| 12.19.2025 | Special | PNOC, BGC Taguig; 12:00NN | N/A | present | Represented by Alternate Chairman | N/A | present | present | N/A | present | present | present | present | present | present |
| TOTAL: | 16 | | 11/11 | 16/16 | 9/10 | 6/6 | 15/16 | 16/16 | 11/13 | 16/16 | 16/16 | 4/4 | 3/3 | 3/3 | 3/3 |
| Percentage | | | 100% | 100% | 90% | 100% | 93.75% | 100% | 84.61% | 100% | 100% | 100% | 100% | 100% | 100% |

¹Appointed as Member on Jan 20, 2022, vice Jonas Guy S. De Leon; assumed as Member on Feb 10, 2022.

[File: 2025ATTENDANCE RECORD, BOARD MTGS]

²Appointed as Member on March 4, 2022, vice Ramon Victor Antonio B. Mitra; assumed as Member on March 9, 2022.

³Appointed/designated as DOE OIC on June 16, 2025; Appointed as DOE Secretary on July 10, 2025, and assumed office on July 14. 2025.

⁴Appointed on July 18, 2022, and assumed office on July 26, 2022.

⁵Designated as Permanent Representative on October 20, 2022.

⁶Appointed as Acting Member on June 7, 2023, *vice Romeo V. Poquiz*; assumed as Acting Member on June 13, 2023; reappointed as Member on July 14, 2025; assumed as Member on August 11, 2025; elected as President and CEO on August 12, 2025.

⁷Appointed as Member on June 23, 2023, vice Jesus Cristino P. Posadas, assumed as Member on June 29, 2023. Elected as Acting President on July 3, 2023.

⁸Appointed as Acting Member on June 7, 2023, vice Rex V. Tantiongco, assumed as Acting Member on July 26, 2023.

⁹Appointed as Member on June 25, 2024, vice Celestina Ma. Jude P. De La Serna, assumed as Member on July 1, 2024.

¹⁰Appointed as Acting Member on August 13, 2025, vice John J. Arenas; assumed as Acting Member on September 18, 2025.

¹¹Appointed on October 6, 2025 as Member, vice Michael Ted R. Macapagal, assumed as Member on October 21, 2025.

¹²Appointed as Acting Member on October 17, 2025, vice Franz Josef George E. Alvarez, assumed as Acting Member on November 14, 2025.

¹³Appointed as Acting Member on October 17, 2025, vice Oliver Mario B. Butalid, assumed as Acting Member on November 14, 2025.