



Office of the President of the Philippines
GOVERNANCE COMMISSION
FOR GOVERNMENT OWNED OR CONTROLLED CORPORATIONS
3/F, BDO Towers Paseo, 8741 Paseo De Roxas, Makati City, Philippines 1226



26 DECEMBER 2025

ATTY. NEIL L. NABUAB

Corporate Secretary

PHILIPPINE NATIONAL OIL COMPANY (PNOC)

PNOC Bldg. 6, Energy Center, Merritt Rd., Bonifacio Global City, Taguig

ACKNOWLEDGEMENT RECEIPT

LETTER **26 DECEMBER 2025**

DATE:

RE: **[E] LETTER FROM PNOC TO GCG SUBMITTING THE
UPDATED GOVERNMENT CORPORATE INFORMATION
SHEET (GCIS) AS OF 31 OCTOBER 2025**

The said document was officially received by the Governance Commission on 26 December 2025 and has been forwarded to the responsible GCG Officer for appropriate action.

To follow-up for further action on the document, you may contact us through telephone numbers (02) 5328-2030 or (02) 5318-1000. Please cite the GCG Document Management System (DMS) Barcode Number: **0-0501-26-12-2025-035521**.

THIS RECEIPT IS COMPUTER GENERATED AND DOES NOT REQUIRE SIGNATURE.

Received by:

Signature over Printed Name

Date and Time

PRIVACY NOTICE: Any or all personal data you provided will only be used to process your transaction with the GCG and for other compatible purposes. All collected data will be kept secure and confidential, unless otherwise authorized by law. They will be disposed of as soon as the purpose for their use has been achieved. Only aggregate or anonymized data shall be subject to further processing. We respect your rights under the Data Privacy Act. Should you wish to invoke any such rights in relation to our processing of your personal data, or have questions or clarifications relative to privacy and data protection, you may contact the GCG – Data Privacy Team at privacy@gcg.gov.ph. You may lodge your complaint or submit an incident report form in the same email address.



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GOVERNMENT CORPORATION INFORMATION SHEET (GCIS)

FOR THE PERIOD ENDING OCTOBER 31, 2025

GENERAL INSTRUCTIONS:

1. FOR GOVERNMENT CORPORATION: THIS GCIS SHOULD BE SUBMITTED WITHIN THIRTY (30) CALENDAR DAYS FROM THE DATE OF RELEASE OF MEMORANDUM CIRCULAR NO. 3 AND SUBSEQUENTLY THEREAFTER, 30 DAYS FROM THE DATE OF THE STOCKHOLDERS' MEETING. **DO NOT LEAVE ANY ITEM BLANK.** WRITE "N.A." IF THE INFORMATION REQUIRED IS NOT APPLICABLE TO THE GOVERNMENT CORPORATION OR "NONE" IF THE INFORMATION IS NON-EXISTENT.
2. IF NO MEETING IS HELD, THE CORPORATION SHALL SUBMIT THE GCIS TOGETHER WITH AN AFFIDAVIT OF NON-HOLDING OF MEETING WITHIN THIRTY (30) CALENDAR DAYS FROM THE DATE OF THE SCHEDULED ANNUAL MEETING (AS PROVIDED IN THE BY-LAWS). HOWEVER, SHOULD AN ANNUAL STOCKHOLDERS' MEETING BE HELD THEREAFTER, A NEW GCIS SHALL BE SUBMITTED/FILED.
3. THIS GCIS SHALL BE ACCOMPLISHED IN ENGLISH AND CERTIFIED AND SWORN TO BY THE CORPORATE SECRETARY OF THE GOVERNMENT CORPORATION.
4. THE GCG SHOULD BE TIMELY APPRISED OF RELEVANT CHANGES IN THE SUBMITTED INFORMATION AS THEY ARISE. FOR CHANGES RESULTING FROM ACTIONS THAT AROSE BETWEEN THE ANNUAL MEETINGS, THE GOVERNMENT CORPORATION SHALL SUBMIT ONLY THE AFFECTED PAGE OF THE GCIS THAT RELATES TO THE NEW INFORMATION TOGETHER WITH A COVER LETTER SIGNED BY THE CORPORATE SECRETARY OF THE GOVERNMENT CORPORATION. THE PAGE OF THE GCIS AND COVER LETTER SHALL BE SUBMITTED WITHIN SEVEN (7) DAYS AFTER SUCH CHANGE OCCURRED OR BECAME EFFECTIVE.
5. SUBMIT A SOFT COPY IN **EXCEL FORMAT** SAVED IN A NON-REWRITABLE CD THE GCIS TO THE GCG SECRETARIAT, ROOM 479 MABINI HALL, MALACANANG COMPOUND.
6. **ONLY THE GCIS ACCOMPLISHED IN ACCORDANCE WITH THESE INSTRUCTIONS SHALL BE CONSIDERED AS HAVING BEEN FILED.**
7. THIS GCIS MAY BE USED AS EVIDENCE AGAINST THE GOVERNMENT CORPORATION AND ITS RESPONSIBLE DIRECTORS/OFFICERS FOR ANY VIOLATION OF EXISTING LAWS, RULES AND REGULATIONS

===== PLEASE PRINT LEGIBLY =====

GOVERNMENT CORPORATION NAME: Philippine National Oil Company (PNOC)		DATE CREATED:
SECONDARY NAME, IF ANY. N.A.		9-Nov-1973
CHARTER, IF ANY. <i>Presidential Decree No. 334, as amended</i>		FISCAL YEAR END: OCTOBER 2025
DATE OF ANNUAL MEETING PER BY-LAWS: N.A.		CORPORATE TAX IDENTIFICATION NUMBER (TIN) 000-169-191-00000
ACTUAL DATE OF ANNUAL MEETING: N.A.		URL ADDRESS: www.pnoc.com.ph
COMPLETE PRINCIPAL OFFICE ADDRESS: PNOC Bldg. 6, Energy Center, Rizal Drive, Bonifacio Global City, Taguig		E-MAIL ADDRESS: pnocpacd@pnoc.com.ph
COMPLETE BUSINESS ADDRESS: PNOC Bldg. 6, Energy Center, Rizal Drive, Bonifacio Global City, Taguig		FAX NUMBER:
NAME OF EXTERNAL AUDITOR & ITS SIGNING PARTNER: Commission on Audit ATTACHED AGENCY (if applicable):		TELEPHONE NUMBER(S): 8789-7662
PRIMARY PURPOSE/ACTIVITY/INDUSTRY PRESENTLY ENGAGED IN: Presidential Decree No. 334, as amended		GEOGRAPHICAL CODE:

===== INTERCOMPANY AFFILIATIONS =====

PARENT COMPANY	ADDRESS
SUBSIDIARY/AFFILIATE	ADDRESS

NOTE: USE ADDITIONAL SHEET IF NECESSARY

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====

GOVERNMENT CORPORATION NAME: PHILIPPINE NATIONAL OIL COMPANY							
CAPITAL STRUCTURE							
AUTHORIZED CAPITAL STOCK, <i>if applicable</i>							
	TYPE OF SHARES *	NUMBER OF SHARES	PAR/STATED VALUE	AMOUNT (PhP) (No. of shares X Par/Stated Value)			
	N/A	10,000,000	no par value shares	N/A			
TOTAL		10,000,000	TOTAL P				
SUBSCRIBED CAPITAL, <i>if applicable</i>							
FILIPINO	NO. OF STOCK-HOLDERS	TYPE OF SHARES *	NUMBER OF SHARES	NUMBER OF SHARES IN THE HANDS OF THE PUBLIC **	PAR/STATED VALUE	AMOUNT (PhP)	% OF OWNERSHIP
	1	N/A	2,000,000	None	50.00	100,000,000.00	
			6,029,191		500.00	3,014,595,500.00	
TOTAL		8,029,191	TOTAL	TOTAL P	3,114,595,500.00		100%
PAID-UP CAPITAL, <i>if applicable</i>							
FILIPINO	NO. OF STOCK-	TYPE OF SHARES *	NUMBER OF SHARES	PAR/STATED VALUE	AMOUNT (PhP)		% OF OWNERSHIP
	1	N/A	2,000,000	50.00	100,000,000		
			6,029,191	500.00	3,014,595,500		
TOTAL		8,029,191	TOTAL	P	3,114,595,500.00		100%

NOTE: USE ADDITIONAL SHEET IF NECESSARY

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====

GOVERNMENT CORPORATION NAME: Philippine National Oil Company								
DIRECTORS / OFFICERS								
NAME, NATIONALITY AND CURRENT RESIDENTIAL ADDRESS	PRESIDENTIAL APPOINTEE	BOARD	STOCK HOLDER	OFFICER	EXEC. COMM.	TAX IDENTIFICATION NO. (TIN)	COMPENSATION PACKAGE/YR	DESIGNATION TO OTHER BOARDS OF AFFILIATES/SUBSIDIARIES
1. Sharon S. Garin Pacific Plaza Condo, Urdaneta, Makati City	Y	C	N	Chairman	E/C, G/C	127-732-961		Chairman, PNOC Exploration Corp. and PNOC Renewables Corp.
2. Alessandro O. Sales 2265 Guijo St. United Hills Village San Martin de Porres Paranaque	Y	C	N	Alternate Chairman	E/C, G/C	106-208-128		
3. Ma. Cristina Sheila C. Cabaraban B7 L31 Gannet St. South View Homes, Macasandig, Cagayan de Oro City, Misamis Oriental	Y	M	N	President and CEO	A/M	133-296-461		Board Member, Gulf Oil Philippines, Inc.
4. Joel R. Caminade 103 T. Claudio St. Tacloban City	Y	M	N		E/M, A/M	146-855-444		Board Member, Goodyear Philippines Inc.
5. Victor Emmanuel S. Dato 94 Chile St. Greenheights 2 Concepcion Uno, Marikina 1807	Y	M	N		R/C, A/C	111-784-960-000		
6. Maria Jasmine S. Oporto 49 Cadahuan, Talamban City of Cebu, Cebu	Y	M	N		E/M, R/M, G/M	116-2833-992-000		
7. Gonzalo O. Go Jr. Golden Village, Carmen Cagayan De Oro City 9000	Y	M	N		R/M, G/M	112-671-732-000		
8. Gemiliano Abelardo L. Del Rosario 19 West Avenue, Brgy. Nayong Kanluran, Quezon City	Y	M	N			253-302-889-000		
9. Graciela M. Barleta 366 City Subdivision San Pablo City	N		N	Senior VP		152-026-056		
10. Josephine Cassandra J. Cui 4 Capitol Golfers Villas and Townhomes, Matandang Balara Quezon City	N		N	Senior VP		134-409-680		
11. Ma. Rowena C. Raymundo Block 2 Lot 3 Tamarind St, Greenwoods Executive Village Pasig City	N		N	Senior VP		153-580-789		
12. Neil L. Nabuab Unit 1919 Tower 2 Grace Residences, P. Cayetano Blvd. Taguig City	N		N	Corporate Secretary		724-752-480-000		
INSTRUCTIONS: FOR BOARD COLUMN, PUT "C" FOR CHAIRMAN, "M" FOR MEMBER, "I" FOR INDEPENDENT DIRECTOR. FOR PRESIDENTIAL APPOINTEE COLUMN, PUT "Y" IF A PRESIDENTIAL APPOINTEE "N" IF NOT. FOR STOCKHOLDER COLUMN, PUT "Y" IF A STOCKHOLDER, "N" IF NOT. FOR OFFICER COLUMN, INDICATE PARTICULAR POSITION IF AN OFFICER, FROM VP UP INCLUDING THE POSITION OF THE TREASURER, SECRETARY, COMPLIANCE OFFICER AND/OR ASSOCIATED PERSON. FOR EXECUTIVE COMMITTEE, INDICATE "N" IF MEMBER OF THE NOMINATION AND REMUNERATION COMMITTEE; "A" FOR AUDIT COMMITTEE; "E" FOR EXECUTIVE COMMITTEE; "R" FOR RISK MANAGEMENT COMMITTEE AND "G" FOR GOVERNANCE COMMITTEE. ADDITIONALLY WRITE "C" AFTER SLASH IF CHAIRMAN AND "M" IF MEMBER.								

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====		
GOVERNMENT CORPORATION NAME: Philippine National Oil Company		
BOARD COMMITTEES	FUNCTION	COMPOSITION
Executive Committee	see Annex "C"	Sharon S. Garin (Chairman) Alessandro O. Sales (Alternate Chairman) Joel R. Caminade Maria Jasmine S. Oporto
Audit Committee	see Annex "C"	Victor Emmanuel S. Dato (Chairman) Ma. Cristina Sheila C. Cabaraban Joel R. Caminade
Risk Management Committee	see Annex "D"	Victor Emmanuel S. Dato (Chairman) Joel R. Caminade Maria Jasmine S. Oporto
Governance Committee	see Annex "D"	Sharon S. Garin (Chairman) Alessandro O. Sales (Alternate Chairman) Joel R. Caminade Maria Jasmine S. Oporto
NOTE: USE ADDITIONAL SHEET IF NECESSARY		

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====		
GOVERNMENT CORPORATION NAME: Philippine National Oil Company		
LIST OF AFFILIATES/SUBSIDIARIES	DESCRIPTION	NATURE/ EXTENT OF INVESTMENT
PNOC Exploration Corporation	Subsidiary	99.79%
PNOC Renewables Corporation	Subsidiary	100%
PNOC Alternative Fuels Corporation *1	Subsidiary	100%
PNOC Development and Management Corporation *1	Subsidiary	98.08%
PNOC Shipping and Transport Corporation *2	Subsidiary	100%
Gulf Oil Phils, Inc.	Affiliate	35%
Goodyear Phils., Inc.	Affiliate	11%
Philippine Mining Development Corp.	Affiliate	36%
PNOC Coal Corporation *3	Subsidiary	100%
PNOC Tankers Corporation *4	Subsidiary	100%
PNOC Oil Carrier Inc. *4	Subsidiary	100%
<p>*1 - abolished as approved by the President of the Philippines thru the recommendation of GCG per Memorandum Order Nos. 2014-25 (PDMC) and 2014-26 (PAFC) dated September 29, 2014.</p> <p>*2 - ceased operations effective March 15, 2013, per Board Resolution No. 2111, S' 2013, dated February 7, 2013.</p> <p>*3 - ceased operations effective May 31, 2002 per Board Resolution No. 1409, S' 2002 dated May 15, 2002</p> <p>*4 - ceased operations effective Dec 31, 1996, per Board Resolution No. 1086, S'1996 dated January 24, 1996</p>		
NOTE: USE ADDITIONAL SHEET IF NECESSARY		

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====						
GOVERNMENT CORPORATION NAME: Philippine National Oil Company						
TOTAL NUMBER OF STOCKHOLDERS:		One (1)				
TOTAL ASSETS BASED ON LATEST AUDITED FINANCIAL STATEMENTS:						
STOCKHOLDER'S INFORMATION						
NAME, NATIONALITY, IF APPLICABLE AND CURRENT ADDRESS	SHARES SUBSCRIBED			% OF OWNER- SHIP	AMOUNT PAID (Php), IF APPLICABLE	TAX IDENTIFICATION NO. (TIN) FOR FILIPINOS
	TYPE	NUMBER	AMOUNT (Php)			
1. Republic of the Philippines		2,000,000	50.00	100.00	100,000,000.00	N / A
		6,029,191	500.00		3,014,595,500.00	
2. nothing follows						
3.						
4.						
5.						
6.						
7.						
	TOTAL					
TOTAL AMOUNT OF SUBSCRIBED CAPITAL						
TOTAL AMOUNT OF PAID-UP CAPITAL					3,114,595,500	

INSTRUCTION: SPECIFY THE TOP 20 STOCKHOLDERS AND INDICATE THE REST AS OTHERS

Note: For PDTC Nominee included in the list, please indicate further the beneficial owners owning more than 5% of any class of the company's voting securities. Attach separate sheet, if necessary.

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====			
GOVERNMENT CORPORATION NAME: PHILIPPINE NATIONAL OIL COMPANY			
1. INVESTMENT OF CORPORATE FUNDS IN ANOTHER CORPORATION	AMOUNT (PhP)	DATE OF BOARD RESOLUTION	
1.1 STOCKS (net of allowance for decline in value of investment)	5,106,183,535.05	SEE ANNEX A	
1.2 BONDS/COMMERCIAL PAPER (Issued by Private Corporations, IF APPLICABLE)			
1.3 LOANS/ CREDITS/ ADVANCES			
1.4 GOVERNMENT TREASURY BILLS	150,339,364.45	SEE ANNEX B	
1.5 OTHERS			
2. INVESTMENT OF CORPORATE FUNDS IN ACTIVITIES UNDER ITS SECONDARY PURPOSES (PLEASE SPECIFY:)	DATE OF BOARD RESOLUTION	DATE OF STOCKHOLDERS RATIFICATION	
N / A			
3. TREASURY SHARES - NONE	NO. OF SHARES	% AS TO THE TOTAL NO. OF SHARES ISSUED	
4. UNRESTRICTED/UNAPPROPRIATED RETAINED EARNINGS AS OF END OF LAST FISCAL YEAR (2024) - P34,148,378,310			
5. DIVIDENDS DECLARED DURING THE IMMEDIATELY PRECEDING YEAR: (2024) - P2,426,369,052			
TYPE OF DIVIDEND	AMOUNT (PhP)	DATE DECLARED	
5.1 CASH	2,426,369,052		
5.2 STOCK	NONE		
5.3 PROPERTY	NONE		
TOTAL	2,426,369,052		
6. ADDITIONAL SHARES ISSUED DURING THE PERIOD:			
DATE	NO. OF SHARES	AMOUNT	
NONE	NONE	N/A	
SECONDARY LICENSE/REGISTRATION WITH SEC AND/OR OTHER GOV'T AGENCY:			
NAME OF AGENCY:	SEC	B S P	I C
TYPE OF LICENSE/REGN.	N/A	N/A	N/A
DATE ISSUED:	N/A	N/A	N/A
DATE STARTED OPERATIONS:	N/A	N/A	N/A
TOTAL ANNUAL COMPENSATION OF DIRECTORS DURING THE PRECEDING FISCAL YEAR - 2024 (in PhP) 2,532,000	TOTAL NO. OF OFFICERS- 14	TOTAL NO. OF RANK & FILE EMPLOYEES - 110	

NOTE: USE ADDITIONAL SHEET IF NECESSARY

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====

GOVERNMENT CORPORATION NAME: PHILIPPINE NATIONAL OIL COMPANY

SCHEDULE OF CAPITAL EXPENDITURE						
PARTICULARS	SECTOR	FOREIGN COMPONENT		NO SUPPORT SUBSIDY		
		Loan	Grant	Project	Tax	Bank loans
	N/A	N/A	N/A	N/A	N/A	N/A
	Other Source	Total Local Component	Total Cost	Status		
Purchase of Furniture and Equipment	5,619,087	5,619,087	5,619,087			
Building and Other Structure	9,264,777	9,264,777	9,264,777			
Infrastructure Assets	3,333,578	3,333,578	3,333,578			
Land and Land Improvements	2,277,328	2,277,328	2,277,328			
Total			20,494,770			

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====

GOVERNMENT CORPORATION NAME: PHILIPPINE NATIONAL OIL COMPANY

INCOME STATEMENT

For the period ending October 31, 2025 (Unaudited)

	Amount
INCOME	
Service and Business Income	2,900,031,682
Shares, Grants and Donations	0
Gains	88,680,657
Other Non-operating Income	2,416,733
Total Income	2,991,129,072
Less: Share of National Government	0
Income After Share of National Government	2,991,129,072
EXPENSES	
Personal Services	122,958,512
Maintenance and Other Operating Expenses	150,062,756
Financial Expenses	5,608,351
Direct Costs	560,582,450
Non-Cash Expenses	119,767,684
Total Expenses	958,979,753
Net Income (Loss) Before Subsidy	2,032,149,319
Subsidy Income	0
Net Income (Loss) Before Tax	2,032,149,319
Income Tax Expense	385,086,296
Net Income (Loss) After Tax	1,647,063,023
Other Comprehensive Income (Loss)	0
Comprehensive Income	1,647,063,023

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====

GOVERNMENT CORPORATION NAME: PHILIPPINE NATIONAL OIL COMPANY

CASH FLOW STATEMENT

For the period ending October 31, 2025 (Unaudited)

CASH FLOW FROM OPERATING ACTIVITIES	Amount
Cash Inflows	2,766,707,725
Cash Outflows	(1,249,052,014)
Net Cash Provided By (Used in) Operating Activities	1,517,655,711
CASH FLOWS FROM INVESTING ACTIVITIES	
Cash Inflows	9,390,405,457
Cash Outflows	(9,689,574,591)
Net Cash Provided By (Used In) Investing Activities	(299,169,134)
CASH FLOWS FROM FINANCING ACTIVITIES	
Cash Inflows	-
Cash Outflows	(2,426,369,052)
Net Cash Provided By (Used In) Financing Activities	(2,426,369,052)
Net Increase (Decrease) in Cash and Cash Equivalents	(1,207,882,475)
	(8,226,061)
Effects of Exchange Rate Changes on Cash and Cash Equivalents	
Cash and Cash Equivalents, Beginning of Period	2,240,854,340
Cash and Cash Equivalents, End of Period	1,024,745,804

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====

GOVERNMENT CORPORATION NAME: PHILIPPINE NATIONAL OIL COMPANY

For the period ending October 31, 2025 (Unaudited)

CASH AND INVESTMENT BALANCE REPORT

	AMOUNT	TERM (No. of Days)	RATE (Per Annum)	DATE	
				Issue	Maturity
I. Cash on Hand	804,085				
II. Cash in Banks	46,617,882				
III. Net Deposits with BTr	12,456,493,948	PLS SEE ANNEX B			
IV. Special Series (Treasury Bills) with Bangko Sentral (Identify those under trust agreements)	0				
V. Special Series Placements with BTr (Identify those under trust agreements)	0				
VI. Investments in Other Securities	0				
VII. Others	1,784,323,837	PLS SEE ANNEX B			

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====

GOVERNMENT CORPORATION NAME: PHILIPPINE NATIONAL OIL COMPANY

BALANCE SHEET

For the period ending October 31, 2025 (Unaudited)

ASSETS	Amount
Current Assets	
Cash & Cash Equivalents	1,024,745,804
Financial Assets	5,403,404,927
Other Investments	807,000,000
Receivables	417,425,024
Inventories	-
Other Current assets	284,107,228
Total Current Assets	7,936,682,983
Non-Current Assts	
Financial Assets	7,058,340,836
Investments in Associates/Affiliates	104,955,129
Investments in Subsidiaries	4,859,775,056
Other Investments	141,549,450
Banked Gas Inventory	8,667,634,391
Investment Property	11,000,893,684
Property, Plant and Equipment	742,759,575
Intnagible Asset	814,316
Deferred Tax Assets	704,199,304
Other Non-current assets	56,087,310
Total Non-current Assets	33,337,009,051
TOTAL ASSETS	41,273,692,034
LIABILITIES AND EQUITY	
LIABILITIES	
Current Liabilites	
Financial Liabilities	69,380,924
Inter-Agency Payables	214,395,797
Trust Liabilities	371,013,591
Other Payables	6,238,247
Total Current Liabilities	661,028,559
Non-Current Liabilities	
Deferred Credits/Unearned Income	93,551,437
Provisions	36,343,016
Deferred tax liabilities	2,330,973,381
Total Non-current Liabilities	2,460,867,834
TOTAL LIABILITIES	3,121,896,393
EQUITY	
Contributed Capital	3,114,595,519
Retained Earnings	35,033,493,872
Cumulative Changes in Fair Value	3,706,250
TOTAL EQUITY	38,151,795,641
TOTAL LIABILITIES AND EQUITY	41,273,692,034

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====

GOVERNMENT CORPORATION NAME: PHILIPPINE NATIONAL OIL COMPANY

For the period ending October 31, 2025 (Unaudited)

NET OPERATING INCOME	<i>Amount</i>
Schedule 1A	
Rent/Lease Income	283,837,172
Waterworks System Fees	37,623,821
Seaport System Fees	17,288,252
Sales Revenue	1,997,211,424
Interest income	491,638,210
Share in profit of associates/affiliates	0
Other Business Income	64,359,572
Fines and Penalties-Business Income	1,815,051
Magement Fees	6,258,180
Less: Expenses	
Personnel Services	(122,958,512)
Maintenance and Other Operating Expenses	(150,062,756)
Cost of Goods Sold	(560,582,450)
Financial expenses	(5,608,351)
Non-cash expenses	(119,767,684)
Net Operating Income	1,941,051,929
TOTAL:	1,941,051,929

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====

GOVERNMENT CORPORATION NAME: PHILIPPINE NATIONAL OIL COMPANY

CHART OF ACCOUNTS

For the period ending October 31, 2025 (Unaudited)

Net Operating Income	1,941,051,929
Proceeds from Matured Investments	8,879,273,533
Purchase of Investments	(9,671,657,833)
Capital Expenditures	(17,916,758)
Proceeds from sale of property and equipment	205,000
Dividend Payments	(2,426,369,052)
CASH SURPLUS/DEFICIT	(1,295,413,181)
Operating Receipts	
<i>Sale of goods/services</i>	2,723,505,314
<i>Trust receipts</i>	34,786,481
Add: (Other receipts)	8,415,930
TOTAL:	2,766,707,725
Current Subsidies:	0
Other receipts:	2,416,733
Total Receipts:	2,769,124,458
Add/(Less):	
<i>Gains</i>	88,680,657
<i>Expenditures</i>	(958,979,753)
<i>Income tax</i>	(385,086,296)
<i>Uncollected sales</i>	176,526,368
<i>Trust Receipts</i>	(34,786,481)
<i>Other Receipts</i>	(8,415,930)
Total:	1,647,063,023

I, MA. CRISTINA SHEILA C. CABARABAN, President & CEO OF THE ABOVE-MENTIONED
(NAME) (POSITION)

GOVERNMENT CORPORATION DECLARE UNDER THE PENALTY OF PERJURY, THAT ALL MATTERS SET FORTH IN THIS GOVERNMENT CORPORATION INFORMATION SHEET WHICH CONSISTS OF 22 PAGES HAVE BEEN MADE IN GOOD FAITH, DULY VERIFIED BY ME AND TO THE BEST OF MY KNOWLEDGE AND BELIEF, ARE TRUE AND CORRECT.

I UNDERSTAND THAT THE FAILURE OF THE CORPORATION TO FILE THIS GIS FOR FIVE (5) CONSECUTIVE YEARS SHALL BE CONSTRUED AS NON-OPERATION OF THE CORPORATION AND A GROUND FOR THE REVOCATION OF THE CORPORATIONS CERTIFICATE OF INCORPORATION. IN THIS EVENTUALITY, THE CORPORATION HEREBY WAIVES ITS RIGHT TO A HEARING FOR THE SAID REVOCATION.

DONE THIS 23RD DAY OF DECEMBER 2025 IN THE CITY OF TAGUIG.

MA. CRISTINA SHEILA C. CABARABAN
(SIGNATURE)

DEC 23 2025 TAGUIG CITY
SUBSCRIBED AND SWORN TO BEFORE ME IN _____ CITY/PROVINCE, PHILIPPINES ON
_____, AFFIANT PERSONALLY APPEARED BEFORE ME AND EXHIBITED TO ME HER TAX
IDENTIFICATION WITH NO. 133-296-461.

DOC. NO: 48 :
PAGE NO. 1 :
BOOK NO. 1 :
SERIES OF 2025 :

NOTARY PUBLIC FOR _____
Notarial Commission No. _____
Commission expires on December 31, _____
Roll of Attorney Number _____
PTR No. _____
IBP No. _____
Office Address: _____
ATTY. BRENDA C. GARCIA
Notary Public City of Taguig
Until 31 December 2026
IBP No. 493798 Issued on JAN. 2, 2025
PIR No. 10466229 on Jan. 2, 2025 of Makati City
Appointment No. 12512025-2026
MCLE Compliance No. VIII-0007382 APRIL 14, 2028
BGC, Taguig City
Roll No. 39443

PHILIPPINE NATIONAL OIL COMPANY
Investment of Corporate Funds in Stocks
For the period ending October 31, 2025 (Unaudited)

SUBSIDIARIES	AMOUNT	ALLOWANCE FOR DECLINE IN VALUE OF INVESTMENT	NET	BOARD RESOLUTIONS
PNOC EXPLORATION CORP	2,019,188,332.02		2,019,188,332.02	Reso No.335 S'1983 (3/11/83), Reso No. 537 S'1989 (4/26/89), Reso No. 1059 S'1995 (11/22/95), Reso No. 1226 S'1998 (5/6/98), Reso No.1249 S'1998 (9/30/98), Reso No. 1283 S'1999 (9/8/99), Reso No. 1290 S'2000 (1/12/2000)
PNOC ALTERNATIVE FUELS CORP.	2,400,000,000.00		2,400,000,000.00	Reso No. 793 S'1993 (4/28/93), Reso No. 886 S'1994 (2/24/94), Reso No. 922 S'1994 (5/25/94), Reso No.1076 S'1996 (1/10/1996), Reso No.1274 S'1999 (5/26/99), Reso No.1308 S'2000 (4/12/2000)
PNOC RENEWABLES CORP. (formerly PNOC Dockyard and Engineering Corp)	374,972,000.00		374,972,000.00	Reso No. 289 S'1981 (5/15/81); Reso No. 640 S'1991 (1/24/91), Reso No.730 S'1992 (7/9/92)
PNOC SHIPPING & TRANSPORT CORP.	190,000,000.00	190,000,000.00	0.00	Reso No. 289 S'1981 (5/15/81); Reso No. 590 S'1990 (3/14/90)
PNOC DEVELOPMENT & MGT. CORP. (formerly Filoil Refinery Corporation)	65,614,723.93		65,614,723.93	Reso No. 213 S'1978 (4/4/78), Reso No.1434 S'2002 (10/23/2002)
PNOC COAL CORP.	427,067,950.00	427,067,950.00	0.00	Reso No. 295 S'1981 (6/11/81); Reso No. 310 S'1981 (12/23/81); Reso No. 344 S'1982; Reso No. 638 S'1991 (1/24/91), Reso No. 1027 S'1995 (5/24/95); Reso No.1028 S'1995 (5/24/95)
PNOC OIL CARRIERS INC	101,615,342.95	101,615,342.95	0.00	Reso No. 455 S'87 dated 11/11/87
PNOC TANKERS CORP.	50,000,000.00	50,000,000.00	0.00	Reso No.313 S'1982 (4/19/82), Reso No. 639 S'1991 (1/24/91)
GOODYEAR, PHILIPPINES	96,453,350.00		96,453,350.00	Reso No. 239 S'1979 (6/20/79), Reso No. 361 S'1984 (12/12/84)
GULF OIL PHILS., INC.	104,955,129.10		104,955,129.10	Reso No. 1154 S'1997 (4/10/97)
PHILIPPINE MINING DEVELOPMENT CORP.	45,000,000.00		45,000,000.00	Reso No. 1462, S'2006 (11/10/06)
TALISAY BIOENERGY, INC.	57,685,381.76	57,685,381.76	0.00	Reso No. 1516, S'2004 (8/26/04)
TOTAL	5,932,552,209.76	826,368,674.71	5,106,183,535.05	

Schedule of Investment in Other Securities

As of 31 October 2025

A. Investment in Government Securities

Particulars	Bank	Amount	Term (No. Of Days)	Rate (Per Annum)	Date Issue	Maturity
Fixed Term Treasury Notes	LBP	144,961,747.35	6697	4.015000	18-Mar-2013	19-Jul-2031
Fixed Term Treasury Notes	LBP	84,574,198.41	6753	5.125000	24-Sep-2014	21-Mar-2033
Fixed Term Treasury Notes	LBP	109,642,863.39	972	6.200000	10-Aug-2023	08-Apr-2026
Fixed Term Treasury Notes	LBP	47,725,707.94	965	6.190000	17-Aug-2023	08-Apr-2026
Fixed Term Treasury Notes	LBP	134,922,130.72	895	6.210000	24-Aug-2023	04-Feb-2026
Fixed Term Treasury Notes	LBP	148,434,154.64	866	6.155000	22-Sep-2023	04-Feb-2026
Fixed Term Treasury Notes	LBP	75,204,429.97	1076	6.251000	27-Sep-2023	07-Sep-2026
Fixed Term Treasury Notes	LBP	200,714,615.79	1070	6.250000	03-Oct-2023	07-Sep-2026
Fixed Term Treasury Notes	LBP	100,371,075.98	1069	6.250000	04-Oct-2023	07-Sep-2026
Fixed Term Treasury Notes	LBP	48,046,254.22	861	5.800000	29-Nov-2023	08-Apr-2026
Fixed Term Treasury Notes	LBP	140,813,341.18	1392	6.380000	30-May-2024	22-Mar-2028
Fixed Term Treasury Notes	LBP	205,499,604.26	1275	5.825000	15-Jul-2025	10-Jan-2029
Fixed Term Treasury Notes	LBP	107,227,381.59	777	5.725000	21-Jul-2025	06-Sep-2027
Fixed Term Treasury Notes	LBP	105,008,535.15	1545	5.850000	21-Jul-2025	13-Oct-2029
Retail Treasury Bonds	LBP	109,663,147.43	5334	5.225000	13-Mar-2012	20-Oct-2026
Retail Treasury Bonds	LBP	200,000,000.00	3652	3.500000	20-Sep-2016	20-Sep-2026
Retail Treasury Bonds	LBP	50,000,000.00	2008	4.625000	02-Dec-2021	02-Jun-2027
Retail Treasury Bonds	LBP	300,000,000.00	1826	4.875000	04-Mar-2022	04-Mar-2027
Retail Treasury Bonds	LBP	79,596,991.82	1821	5.030000	09-Mar-2022	04-Mar-2027
Retail Treasury Bonds	LBP	100,000,000.00	2008	5.750000	07-Sep-2022	07-Mar-2028
Retail Treasury Bonds	LBP	97,760,688.03	2007	6.340000	08-Sep-2022	07-Mar-2028
Retail Treasury Bonds	LBP	100,000,000.00	2008	6.125000	22-Feb-2023	22-Aug-2028
Retail Treasury Bonds	LBP	202,646,853.94	1894	5.852500	16-Jun-2023	22-Aug-2028
Retail Treasury Bonds	LBP	130,029,290.01	1305	6.275000	07-Aug-2023	04-Mar-2027
Retail Treasury Bonds	LBP	125,445,765.30	1625	6.150000	25-Sep-2023	07-Mar-2028
Retail Treasury Bonds	LBP	235,141,504.41	1247	6.300000	04-Oct-2023	04-Mar-2027
Retail Treasury Bonds	LBP	97,053,589.45	1262	5.850000	18-Dec-2023	02-Jun-2027
Retail Treasury Bonds	LBP	193,505,615.96	1114	6.400000	14-May-2024	02-Jun-2027
Retail Treasury Bonds	LBP	197,883,520.15	1391	6.455000	16-May-2024	07-Mar-2028
Retail Treasury Bonds	LBP	201,428,814.24	1744	6.380000	21-May-2024	28-Feb-2029
Retail Treasury Bonds	LBP	154,410,502.13	1091	6.225000	06-Jun-2024	02-Jun-2027
Retail Treasury Bonds	LBP	99,556,067.57	1538	6.335000	06-Jun-2024	22-Aug-2028

Schedule of Investment in Other Securities

As of 31 October 2025

A. Investment in Government Securities

			Term	Rate	Date	
Retail Treasury Bonds	LBP	98,752,078.24	1351	6.300000	25-Jun-2024	07-Mar-2028
Retail Treasury Bonds	LBP	86,696,700.48	1203	5.780000	20-Nov-2024	07-Mar-2028
Retail Treasury Bonds	LBP	100,134,302.29	1140	5.940000	22-Jan-2025	07-Mar-2028
Retail Treasury Bonds	LBP	98,803,463.44	770	5.700000	23-Apr-2025	02-Jun-2027
Retail Treasury Bonds	LBP	101,772,708.19	1203	5.815000	07-May-2025	22-Aug-2028
Retail Treasury Bonds	LBP	101,318,193.13	1356	5.840000	13-Jun-2025	28-Feb-2029
Retail Treasury Bonds	LBP	512,294,380.79	1294	5.710000	14-Aug-2025	28-Feb-2029
Retail Treasury Bonds	LBP	255,147,703.96	1104	5.705000	14-Aug-2025	22-Aug-2028
Retail Treasury Bonds	LBP	300,000,000.00	1826	6.000000	20-Aug-2025	20-Aug-2030
Retail Treasury Bonds	LBP	225,851,458.52	1817	5.800000	29-Aug-2025	20-Aug-2030
Retail Treasury Bonds	LBP	298,034,375.94	540	5.505000	10-Sep-2025	04-Mar-2027
Retail Treasury Bonds	LBP	87,215,416.22	1071	5.627500	16-Sep-2025	22-Aug-2028
Retail Treasury Bonds	LBP	301,219,492.81	902	5.600000	17-Sep-2025	07-Mar-2028
Retail Treasury Bonds	LBP	102,507,900.57	1232	5.505000	15-Oct-2025	28-Feb-2029
Retail Treasury Bonds	DBP	50,675,000.00	2008	4.625000	02-Dec-2021	02-Jun-2027
Retail Treasury Bonds	DBP	8,687,269.07	1231	5.625000	23-Oct-2024	07-Mar-2028
Retail Treasury Bonds	DBP	87,612,750.48	1215	5.780000	08-Nov-2024	07-Mar-2028
Treasury Bills	LBP	14,326,863.38	362	5.910000	29-Nov-2024	26-Nov-2025
Treasury Bills	LBP	200,619,444.34	363	5.865000	16-Jan-2025	14-Jan-2026
Treasury Bills	LBP	95,546,690.48	364	5.830000	22-Jan-2025	21-Jan-2026
Treasury Bills	LBP	191,456,108.50	362	5.610000	31-Jan-2025	28-Jan-2026
Treasury Bills	LBP	19,151,834.00	352	5.725000	24-Feb-2025	11-Feb-2026
Treasury Bills	LBP	19,123,012.63	364	5.735300	26-Feb-2025	25-Feb-2026
Treasury Bills	LBP	2,921,583.43	364	5.754000	26-Feb-2025	25-Feb-2026
Treasury Bills	LBP	95,645,250.04	362	5.725000	14-Mar-2025	11-Mar-2026
Treasury Bills	LBP	16,453,785.90	359	5.750000	31-Mar-2025	25-Mar-2026
Treasury Bills	LBP	99,466,204.42	364	5.700000	16-Apr-2025	15-Apr-2026
Treasury Bills	LBP	38,260,571.90	364	5.685000	30-Apr-2025	29-Apr-2026
Treasury Bills	LBP	95,638,773.38	364	5.702500	07-May-2025	06-May-2026
Treasury Bills	LBP	99,919,108.29	359	5.685000	19-May-2025	13-May-2026
Treasury Bills	LBP	81,297,567.46	364	5.695000	28-May-2025	27-May-2026
Treasury Bills	LBP	99,496,742.84	363	5.675000	05-Jun-2025	03-Jun-2026
Treasury Bills	LBP	150,239,313.96	362	5.657500	13-Jun-2025	10-Jun-2026
Treasury Bills	LBP	19,910,228.06	359	5.665000	30-Jun-2025	24-Jun-2026

Schedule of Investment in Other Securities

As of 31 October 2025

A. Investment in Government Securities

			Term	Rate	Date	
Treasury Bills	LBP	23,915,570.35	364	5.670000	09-Jul-2025	08-Jul-2026
Treasury Bills	LBP	136,838,465.23	364	5.630000	16-Jul-2025	15-Jul-2026
Treasury Bills	LBP	50,714,635.77	363	5.650000	31-Jul-2025	29-Jul-2026
Treasury Bills	LBP	199,156,344.86	362	5.582000	15-Aug-2025	12-Aug-2026
Treasury Bills	LBP	28,735,645.50	364	5.500000	27-Aug-2025	26-Aug-2026
Treasury Bills	LBP	8,628,204.28	363	5.400000	04-Sep-2025	02-Sep-2026
Treasury Bills	LBP	7,681,097.13	348	5.425000	05-Sep-2025	19-Aug-2026
Treasury Bills	LBP	24,013,756.46	351	5.320000	09-Sep-2025	26-Aug-2026
Treasury Bills	LBP	148,915,479.38	350	5.307500	10-Sep-2025	26-Aug-2026
Treasury Bills	LBP	99,787,133.47	364	5.275000	17-Sep-2025	16-Sep-2026
Treasury Bills	LBP	6,972,795.81	363	5.250000	09-Oct-2025	07-Oct-2026
Treasury Bills	LBP	97,000,811.10	364	5.150000	15-Oct-2025	14-Oct-2026
Treasury Bills	LBP	42,909,083.42	327	5.150000	24-Oct-2025	16-Sep-2026
Treasury Bills	LBP	120,055,076.50	364	5.145000	29-Oct-2025	28-Oct-2026
Treasury Bills	DBP	55,397,133.72	363	5.745000	07-Nov-2024	05-Nov-2025
Treasury Bills	DBP	1,323,022.03	364	5.860000	20-Nov-2024	19-Nov-2025
Treasury Bills	DBP	231,222,990.96	364	5.830000	22-Jan-2025	21-Jan-2026
Treasury Bills	DBP	210,007,966.46	363	5.675000	30-Jan-2025	28-Jan-2026
Treasury Bills	DBP	428,505,810.70	362	5.750000	11-Apr-2025	08-Apr-2026
Treasury Bills	DBP	209,714,124.19	364	5.680000	21-May-2025	20-May-2026
Treasury Bills	DBP	193,922,558.96	364	5.646000	11-Jun-2025	10-Jun-2026
Treasury Bills	DBP	23,381,268.50	364	5.635000	25-Jun-2025	24-Jun-2026
Treasury Bills	DBP	128,955,044.13	364	5.650000	30-Jul-2025	29-Jul-2026
Treasury Bills	DBP	104,814,000.00	350	5.625000	13-Aug-2025	29-Jul-2026
Treasury Bills	DBP	209,291,284.67	364	5.500000	27-Aug-2025	26-Aug-2026
Treasury Bills	DBP	150,339,364.45	364	5.425000	03-Sep-2025	02-Sep-2026
Treasury Bills	DBP	113,148,350.68	350	5.300000	10-Sep-2025	26-Aug-2026
Treasury Bills	DBP	445,900,018.24	343	5.275000	17-Sep-2025	26-Aug-2026
Treasury Bills	DBP	123,974,875.26	364	5.215000	24-Sep-2025	23-Sep-2026
Treasury Bills	DBP	149,813,241.00	364	5.285000	01-Oct-2025	30-Sep-2026
Treasury Bills	DBP	197,994,126.71	350	5.285000	08-Oct-2025	23-Sep-2026
	SUB-TOTAL	12,456,493,948.09				

Schedule of Investment in Other Securities

As of 31 October 2025

A. Investment in Government Securities

			Term	Rate	Date	
B.Others						
Particulars	Bank	Amount	Term (No. Of Days)	Rate (Per Annum)	Issue	Maturity
High Yield Savings Account	LBP	100,000,000.00	165	5.41500	13-Jun-2025	25-Nov-2025
High Yield Savings Account	LBP	100,000,000.00	76	5.15000	28-Aug-2025	12-Nov-2025
High Yield Savings Account	LBP	207,000,000.00	97	5.10000	28-Aug-2025	03-Dec-2025
High Yield Savings Account	LBP	3,000,000.00	61	4.50000	19-Sep-2025	19-Nov-2025
High Yield Savings Account	LBP	100,000,000.00	61	5.10000	25-Sep-2025	25-Nov-2025
High Yield Savings Account	LBP	10,000,000.00	78	5.05000	30-Sep-2025	17-Dec-2025
High Yield Savings Account	LBP	68,000,000.00	76	5.10000	02-Oct-2025	17-Dec-2025
High Yield Savings Account	LBP	100,000,000.00	70	5.12000	08-Oct-2025	17-Dec-2025
High Yield Savings Account	LBP	8,000,000.00	40	5.05000	10-Oct-2025	19-Nov-2025
High Yield Savings Account	LBP	156,000,000.00	60	5.10000	16-Oct-2025	15-Dec-2025
High Yield Savings Account	LBP	105,000,000.00	56	5.05000	22-Oct-2025	17-Dec-2025
High Yield Savings Account	LBP	100,000,000.00	165	5.41500	13-Jun-2025	25-Nov-2025
High Yield Savings Account	LBP	200,000,000.00	104	5.10000	28-Aug-2025	10-Dec-2025
High Yield Savings Account	LBP	100,000,000.00	91	5.05000	10-Sep-2025	10-Dec-2025
High Yield Savings Account	LBP	100,000,000.00	91	5.05000	17-Sep-2025	17-Dec-2025
High Yield Savings Account	LBP	214,000,000.00	63	5.10000	15-Oct-2025	17-Dec-2025
High Yield Savings Account	LBP	10,323,836.53	30	0.50000	20-Oct-2025	19-Nov-2025

PHILIPPINE NATIONAL OIL COMPANY

BOARD COMMITTEES	FUNCTION
Executive Committee	<p>The Executive Committee, in accordance with the authority granted by the Board, or during the absence of the Board, shall act by 2/3 of all its members on such specific matters within the competence of the Board of Directors as may from time to time be delegated to the Executive Committee in accordance with the Company's By-Laws, except with respect to:</p> <ol style="list-style-type: none"> 1. the filling of vacancies on the Board or in the Executive Committee; 2. the amendment or repeal of By-Laws or the adoption of new By-Laws; 3. the amendment or repeal of any resolution of the Board of Directors unless such authority has been granted to it by the Board; 4. the distribution of cash dividends; and 5. the exercise of powers delegated by the Board exclusively to other committees, if any.
Audit Committee	<ol style="list-style-type: none"> (1) Overseeing, monitoring and evaluating the adequacy and effectiveness of the PNOC's internal control system, engage and provide oversight of the PNOC's internal and external auditors and coordinate with the Commission on Audit (COA); (2) Reviewing and approving audit scope and frequency, the annual internal audit plan, quarterly, semi-annual and annual financial statements before submission to the Board, focusing on changes in accounting policies and practices, major judgmental areas, significant adjustments resulting from the audit, going concern assumptions, compliance with accounting standards, and compliance with tax, legal, regulatory and COA requirements; (3) Receiving and reviewing reports of internal and external auditors and regulatory agencies, and ensuring that Management is taking appropriate corrective actions, in a timely manner in addressing control and compliance functions with regulatory agencies; (4) Ensuring that internal auditors have free and full access to all the PNOC's records, properties and personnel relevant to and required by its function and that the internal audit activity shall be free from interference in determining its scope, performing its work and communicating its results; and (5) Developing a transparent financial management system that will ensure the integrity of internal control activities throughout PNOC through a procedures and policies handbook that will be used by the entire organization.

PHILIPPINE NATIONAL OIL COMPANY

BOARD COMMITTEES	FUNCTION
Risk Management Committee	<p>(1) Performing oversight risk management functions specifically in the areas of managing credit, market, liquidity, operational, legal, reputational and other risks of PNOC, and crisis management, which shall include receiving from Senior Management periodic information on risk exposures and risk management activities;</p> <p>(2) Developing the Risk Management Policy of PNOC, ensuring compliance with the same and ensure that the risk management process and compliance are embedded throughout the operations of PNOC, especially at the Board and Management level; and</p> <p>(3) Providing quarterly reporting and updating the Board on key risk management issues as well as ad hoc reporting and evaluation on investment proposals.</p>
Governance Committee	<p>(1) Overseeing the periodic performance evaluation of the Board and its committees and Management; and also conducting an annual self-evaluation of their performance;</p> <p>(2) Deciding whether or not a Director is able to and has been adequately carrying out his/her duties as director bearing in mind the director's contribution and performance (e.g. competence, candor, attendance, preparedness and participation). Internal guidelines shall be adopted that address the competing time commitments that are faced when directors serve on multiple boards;</p> <p>(3) Recommending to the Board regarding the continuing education of Directors, assignment to Board Committees, succession plan for the Executive Officers, and their remuneration commensurate with corporate and individual performance; and</p> <p>(4) Recommending the manner by which the Board's performance may be evaluated and proposing an objective performance criteria to be approved by the Board. Such performance indicators shall address how the Board will enhance long-term shareholder value;</p> <p>(5) Installing and maintaining a process to ensure that Officers to be nominated or appointed shall have the qualifications and none of the disqualifications mandated under the law, rules and regulations;</p> <p>(6) Reviewing and evaluating the qualifications of all persons nominated to positions in PNOC which require appointment by the Board;</p> <p>(7) Recommending to the GCG nominees for the shortlist in line with the PNOC and its subsidiaries' Board composition and succession plan; and</p> <p>(8) Developing recommendations to the GCG for updating the CPCS and ensuring that the same continues to be consistent with the PNOC's culture, strategy, control environment, as well as the pertinent laws, rules and regulations.</p>



CERTIFICATION

This is to certify that the information encoded and contained in the Government Corporation Information Sheet ("GCIS") of the **PHILIPPINE NATIONAL OIL COMPANY ("PNOC")** for the period ending 31 October 2025 are true and correct based on available records and information that can be verified with the company.

Issued this 19th day of December 2025 at Taguig City, Philippines.

Atty. Neil L. Nabuab
Corporate Secretary

SUBSCRIBED AND SWORN TO before me this DEC 26 2025
at Taguig, Metro Manila, Affiant, in his capacity as Corporate Secretary of
PNOC, exhibiting to me his Tax Identification No. 724-752-480-000 issued on
28 June 2018.

Doc. No. 47;
Page No. 11;
Book No. V;
Series of 2025.

ATTY. BRENDA C. GARCIA
Notary Public City of Taguig
Until 31 December 2026

IBP O.R. No. 493798 Issued on JAN. 2, 2025
PTR No. 10466229 on Jan. 2, 2025 at Makati City
Appointment No. 125(2025-2026)
MCLE Compliance No. VIII-0009332 APRIL 14, 2028
BGC, Taguig City
Roll No. 39443

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