

**August 12, 2025**

**NOTICE OF AWARD**

Subject: Reference No. : 2025-06-150  
 Project Title : Provision of Manpower for Custodial Services / Other General Services 2025 at PNOC Industrial Park

Attention : **Engr. Leonard J. Adriano**  
 Authorized Representative  
 Adriano Construction

**Dear Engr. Adriano:**

This is to advise Adriano Construction on the acceptance of its bid to undertake the aforementioned project in the amount of **One Million Three Hundred Fifty Thousand Four Hundred Sixty-One Pesos and 70/100 (Php1,350,461.70)** (pro-rated subject to actual start of the contract), in accordance with our Notice for Negotiated Procurement dated July 17, 2025.

Contract Duration: September 1 to December 31, 2025.

Please be advised that the performance security shall be submitted to the Company within ten (10) days from receipt of Notice of Award.

Kindly signify your agreement by signing on the space provided for below and return the other copies to us.

Very truly yours,

  
**MA. CRISTINA SHEILA C. CABARABAN**  
 President and CEO

**CONFORME:**

(Signature over Printed Name)

(Date)

August 27, 2025

**ENGR. LEONARD J. ADRIANO**  
 Authorized Representative  
**ADRIANO CONSTRUCTION**  
 Room 303-A 3<sup>rd</sup> Floor RCBC Bldg.  
 FAB, Mariveles, Bataan

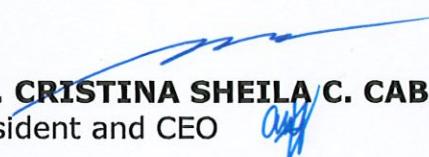
**NOTICE TO PROCEED**

This is to advise you that your offer for **Provision of Manpower for Custodial Services / Other General Services 2025** at PNOC Industrial Park with ITB No. 2025-06-150 amounting to **PESOS: One Million Three Hundred Fifty Thousand Four Hundred Sixty-One Pesos and 70/100 (Php1,350,461.70)** (pro-rated subject to actual start of the contract) has been accepted by the Company.

You are hereby directed to proceed with the services from September 1 to December 31, 2025.

The contract agreement to this effect shall be transmitted.

Very truly yours,

  
**MA. CRISTINA SHEILA C. CABARABAN**  
 President and CEO *[Signature]*

**Conforme:**

\_\_\_\_\_  
 Authorized Representative

\_\_\_\_\_  
 Date

**CONTRACT OF SERVICES FOR PROVISION OF MANPOWER FOR 2025  
CUSTODIAL SERVICES / OTHER GENERAL SERVICES AT PNOC  
INDUSTRIAL PARK**

KNOW ALL MEN BY THESE PRESENTS:

This Contract made and entered into this \_\_\_\_\_ day of 04 SEP 2025 2025  
at \_\_\_\_\_, by and between:

**PHILIPPINE NATIONAL OIL COMPANY (PNOC)**, a government-owned and controlled corporation duly organized and existing under and by virtue of Presidential Decree No. 334, as amended, with principal business address at PNOC Building 6, Energy Center, Rizal Drive, Bonifacio Global City, Taguig City, Metro Manila, represented herein by its President and CEO, **MA. CRISTINA SHEILA C. CABARABAN**, and hereinafter referred to as the "**ENTITY**" or "**COMPANY**";

-and-

**ADRIANO CONSTRUCTION**, a sole proprietorship duly organized and existing under and by virtue of the laws of the Republic of the Philippines, with office at Room 301, RCBC Building, FAB Mariveles, Bataan, represented herein by its Chief Executive Officer/ Owner, **LEONARD J. ADRIANO**, duly authorized for this purpose and hereinafter referred to as "**CONTRACTOR**";

**WITNESSETH:**

**WHEREAS**, the ENTITY invited Bids for certain goods and ancillary services, particularly the CONTRACT OF SERVICES FOR PROVISION FOR THE MANPOWER FOR 2025 CUSTODIAL SERVICES / OTHER GENERAL SERVICES AT PNOC INDUSTRIAL PARK and has accepted a Bid by the CONTRACTOR for the supply of those goods and services in the sum of **ONE MILLION THREE HUNDRED FIFTY THOUSAND FOUR HUNDRED SIXTY-ONE PESOS and 70/100 (PhP 1,350,461.70)**, (hereinafter called "the Contract Price"), payable after monthly billing, inclusive of all applicable taxes, and in accordance with the terms and conditions set forth in this Contract;

**NOW, THIS AGREEMENT WITNESSETH AS FOLLOWS:**

- 1.. In this Agreement words and expressions shall have the same meanings as are respectively assigned to them in the Conditions of Contract referred to.

2. The following documents as required by the 2016 revised Implementing Rules and Regulations of Republic Act No. 9184 shall be deemed to form and be read and construed as part of this Agreement, viz.:

- (a) General and Special Conditions of Contract;
- (b) Terms of Reference;
- (c) Addenda and/ or Supplemental/ Bid Bulletins, if any;
- (d) Winning bidder's bid, including the Eligibility, Technical, and Financial Proposals, and all other documents or statements submitted;
- (e) Performance Security;
- (f) Notice of Award and the Bidder's conforme thereto; and
- (g) Notice to Proceed and the Bidder's conforme thereto.

3. In consideration for the contract price specified above, the CONTRACTOR agrees to the CONTRACT OF SERVICES FOR PROVISION FOR THE MANPOWER FOR 2025 CUSTODIAL SERVICES / OTHER GENERAL SERVICES AT PNOC INDUSTRIAL PARK in accordance with his/her/its Bid.

4. The ENTITY agrees to pay the above-mentioned sum in accordance with the terms of the Bidding.

**PHILIPPINE NATIONAL OIL COMPANY**  
(COMPANY)

by:

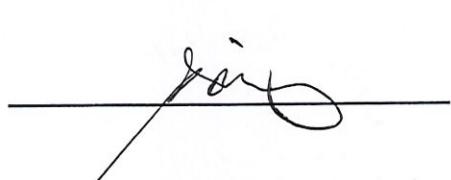
  
**MA. CRISTINA SHEILA C. CABARABAN**  
President and CEO

**ADRIANO CONSTRUCTION**  
(CONTRACTOR)

by:

  
**LEONARD J. ADRIANO**  
Sole Proprietor  
Chief Executive Officer

**SIGNED IN THE PRESENCE OF:**



  
Hellenie Kim M. Florentino

**ACKNOWLEDGMENT**

REPUBLIC OF THE PHILIPPINES}  
MARIVELES, BATAAN S.S.}

OCT 17 2025

**BEFORE ME**, a Notary Public for and in the above jurisdiction, this \_\_\_\_\_ day of \_\_\_\_\_, 2025 personally appeared:

<u>Name</u>	<u>Competent Evidence of Identity</u>	<u>Remarks</u>
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**PNOC**

by:

**MA. CRISTINA SHEILA C.  
CABARABAN**

**ADRIANO CONSTRUCTION**

by:

**LEONARD J. ADRIANO**

*LTD DO: 00-00-147773*

known to me and to me known to be the same persons who executed the foregoing instrument and they acknowledged to me that the same is their own free and voluntary act and deed as well as the free and voluntary act and deed of the corporations represented herein and that they are authorized to sign the same.

This instrument consisting of three (3) pages, including the page whereon the acknowledgment clause is written, signed by the parties and their instrumental witnesses on each and every page hereof, sealed with my notarial seal, refers to a CONTRACT OF SERVICES FOR PROVISION FOR THE MANPOWER FOR 2025 CUSTODIAL SERVICES / OTHER GENERAL SERVICES AT PNOC INDUSTRIAL PARK.

**WITNESS MY HAND AND SEAL** on the date and at the place first above-written.

Doc. No. 345;  
Page No. 70;  
Book No. XXVI;  
Series of 2025.

  
Atty. LORENZO B. CASTILLO  
NOTARY PUBLIC until December 31, 2026  
For and in the PROVINCE OF BATAAN  
Notarial Commission Case No. 2025-003-ML  
1/F FAB Post Office Bldg., Mariveles, Bataan  
Roll No. 24642; MCLE No. VIII-0041040 09/23/25  
IBP#471958 08/16/24; PTR# MB 1251358 01/02/25