

BIDS AND AWARDS COMMITTEE

SUPPLEMENTAL BID BULLETIN NO.1

PROVISION OF MANPOWER FOR CY 2026 CUSTODIAL/ OTHER GENERAL SERVICES AT PNO INDUSTRIAL PARK Reference No. 2026-05-066

The Bids and Awards Committee hereby adopt the following amendments in the Philippine Bidding Documents:

1. Amendments

Item No.	FROM	TO																																																																													
1	Technical Specification Section III. Monthly Work Schedule Page 26 <table border="1" style="margin-top: 10px;"> <thead> <tr> <th style="text-align: center;">Position</th> <th style="text-align: center;"># of Days</th> <th style="text-align: center;">Working hours</th> </tr> </thead> <tbody> <tr> <td>Civil Engineer</td> <td style="text-align: center;">21.75</td> <td>Monday – Friday (8am-5pm)</td> </tr> <tr> <td>Carpenter</td> <td style="text-align: center;">21.75</td> <td>Monday – Friday (8am-5pm)</td> </tr> <tr> <td>Electrician/ Lineman</td> <td style="text-align: center;">5</td> <td>Monday – Friday (8am-5pm)</td> </tr> <tr> <td>Engineering Assistant (Base Radio Operator)</td> <td style="text-align: center;">21.75</td> <td>Monday – Friday/ Shifting Hours (8am-5pm)</td> </tr> <tr> <td>HSSE Staff</td> <td style="text-align: center;">21.75</td> <td>Monday – Friday (8am-5pm)</td> </tr> <tr> <td>Millwright Technician /</td> <td style="text-align: center;">3</td> <td>Monday – Friday (8am-5pm)</td> </tr> <tr> <td>Plumber</td> <td style="text-align: center;">5</td> <td>Monday – Friday (8am-5pm)</td> </tr> <tr> <td>Engineering Assistant (Pump Operator)</td> <td style="text-align: center;">21.75</td> <td>Monday – Friday/ Shifting Hours (8am-5pm)</td> </tr> <tr> <td>Welder / Fabricator</td> <td style="text-align: center;">21.75</td> <td>Monday – Friday (8am-5pm)</td> </tr> <tr> <td>Manual labor</td> <td style="text-align: center;">20</td> <td>Monday – Friday (8am-5pm)</td> </tr> </tbody> </table>	Position	# of Days	Working hours	Civil Engineer	21.75	Monday – Friday (8am-5pm)	Carpenter	21.75	Monday – Friday (8am-5pm)	Electrician/ Lineman	5	Monday – Friday (8am-5pm)	Engineering Assistant (Base Radio Operator)	21.75	Monday – Friday/ Shifting Hours (8am-5pm)	HSSE Staff	21.75	Monday – Friday (8am-5pm)	Millwright Technician /	3	Monday – Friday (8am-5pm)	Plumber	5	Monday – Friday (8am-5pm)	Engineering Assistant (Pump Operator)	21.75	Monday – Friday/ Shifting Hours (8am-5pm)	Welder / Fabricator	21.75	Monday – Friday (8am-5pm)	Manual labor	20	Monday – Friday (8am-5pm)	Technical Specification Section III. Monthly Work Schedule Page 26 <table border="1" style="margin-top: 10px;"> <thead> <tr> <th style="text-align: center;">Position</th> <th style="text-align: center;">No. of Day for the whole contract period (For On-call)</th> <th style="text-align: center;">No. of Days in a Month (Regular)</th> <th style="text-align: center;">Working hours</th> </tr> </thead> <tbody> <tr> <td>Civil Engineer</td> <td style="text-align: center;">-</td> <td style="text-align: center;">21.75</td> <td>Monday – Friday (8am-5pm)</td> </tr> <tr> <td>Carpenter</td> <td style="text-align: center;">36</td> <td style="text-align: center;">-</td> <td>Monday – Friday (8am-5pm)</td> </tr> <tr> <td>Electrician/ Lineman</td> <td style="text-align: center;">36</td> <td style="text-align: center;">-</td> <td>Monday – Friday (8am-5pm)</td> </tr> <tr> <td>Engineering Assistant (Base Radio Operator)</td> <td style="text-align: center;">-</td> <td style="text-align: center;">21.75</td> <td>Monday – Friday/ Shifting Hours (8am-5pm)</td> </tr> <tr> <td>HSSE Staff</td> <td style="text-align: center;">-</td> <td style="text-align: center;">21.75</td> <td>Monday – Friday (8am-5pm)</td> </tr> <tr> <td>Millwright Technician /</td> <td style="text-align: center;">36</td> <td style="text-align: center;">-</td> <td>Monday – Friday (8am-5pm)</td> </tr> <tr> <td>Plumber</td> <td style="text-align: center;">36</td> <td style="text-align: center;">-</td> <td>Monday – Friday (8am-5pm)</td> </tr> <tr> <td>Engineering Assistant (Pump Operator)</td> <td style="text-align: center;">-</td> <td style="text-align: center;">21.75</td> <td>Monday – Friday/ Shifting Hours (8am-5pm)</td> </tr> <tr> <td>Welder / Fabricator</td> <td style="text-align: center;">36</td> <td style="text-align: center;">-</td> <td>Monday – Friday (8am-5pm)</td> </tr> <tr> <td>Manual labor</td> <td style="text-align: center;">36</td> <td style="text-align: center;">-</td> <td>Monday – Friday (8am-5pm)</td> </tr> </tbody> </table>	Position	No. of Day for the whole contract period (For On-call)	No. of Days in a Month (Regular)	Working hours	Civil Engineer	-	21.75	Monday – Friday (8am-5pm)	Carpenter	36	-	Monday – Friday (8am-5pm)	Electrician/ Lineman	36	-	Monday – Friday (8am-5pm)	Engineering Assistant (Base Radio Operator)	-	21.75	Monday – Friday/ Shifting Hours (8am-5pm)	HSSE Staff	-	21.75	Monday – Friday (8am-5pm)	Millwright Technician /	36	-	Monday – Friday (8am-5pm)	Plumber	36	-	Monday – Friday (8am-5pm)	Engineering Assistant (Pump Operator)	-	21.75	Monday – Friday/ Shifting Hours (8am-5pm)	Welder / Fabricator	36	-	Monday – Friday (8am-5pm)	Manual labor	36	-	Monday – Friday (8am-5pm)
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2	Please see attached REVISED ANNEX B (Pages 50-52)																																																																														

Amendments/ inclusions/ clarifications made herein shall be considered an integral part of the Bidding Documents.

For guidance and information of all concerned.

Issued this 18th of June 2026.

Antonio Buning

f: **ATTY. JOSEPHINE CASSANDRA J. CUI**
Chairperson *to* *obj*
Bids and Awards Committee

REGULAR PERSONNEL				
PARTICULARS	Civil Engineer	Eng'g Assistant (Base Radio Operator)	HSSE Staff	Eng'g Assistant (Pump Operator)
Work Schedule	8am – 5pm	Shifting 8am – 5pm	8am – 5pm	Shifting 8am – 5pm
Daily Basic Salary Rate (PHP)	950	800	850	800
Number of Days per month	21.75	21.75	21.75	21.75
a. Basic Pay/ Month				
b. Night Differential Premium Pay (Basic Pay x 10% x No. of hrs/ 8)				
c. 13th Month Pay				
d. 5 Days Service Incentive Leave (SIL)				
e. Separation Pay				
Sub-Total A				
a. SSS- Employer Share				

REGULAR PERSONNEL				
PARTICULARS	Civil Engineer	Eng'g Assistant (Base Radio Operator)	HSSE Staff	Eng'g Assistant (Pump Operator)
b. PhilHealth Premiums – Employer Share				
c. ECC Premiums				
d. Pagibig Fund Contribution				
Sub-Total B				
C. Uniform				
D. HMO				
E. Administrative Fee, Profit, etc.				
F. Add Value Added Tax 12%				
Total Bill Per Day				
Total Bill Per Month				
Number of Manpower	1	1	1	6
Number of Month/s	12	12	12	12
TOTAL FOR REGULAR PERSONNEL				

ON-CALL PERSONNEL						
PARTICULARS	Carpenter	Electrician/ Lineman (high voltage)	Millwright/ Technician	Plumber	Welder/ Fabricator	Manual labor
Work Schedule	8am – 5pm	8am – 5pm	8am – 5pm	8am–5pm	8am – 5pm	8am – 5pm
Daily Basic Salary Rate (PHP)	800	800	800	800	800	550
Number of Days per month	3	3	3	3	3	3
a. Basic Pay/ Month						
b. Night Differential Premium Pay (Basic Pay x 10% x No. of hrs/ 8)						
c. 13th Month Pay						
d. 5 Days Service Incentive Leave (SIL)						
e. Separation Pay						
Sub-Total A						
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PARTICULARS	Carpenter	Electrician/ Lineman (high voltage)	Millwright/ Technician	Plumber	Welder/ Fabricator	Manual labor
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Sub-Total B						
C. Uniform						
D. HMO						
E. Administrative Fee, Profit, etc.						
F. Add Value Added Tax 12%						
Total Bill Per Day						
Total Bill Per Month						
Number of Manpower	1	1	1	1	1	4
Number of Month/s	12	12	12	12	12	12

ON-CALL PERSONNEL						
PARTICULARS	Carpenter	Electrician/ Lineman (high voltage)	Millwright/ Technician	Plumber	Welder/ Fabricator	Manual labor
Maximum number of days for the contract period	36	36	36	36	36	36
TOTAL FOR ON-CALL PERSONNEL						

Note: This form is intended to establish the basis for computing the daily rate of ON-CALL personnel. The total compensation shall be determined by multiplying the approved daily rate by the actual number of days worked. The indicated number of days (36 days) cover the entire contract period and is not limited to a monthly allocation. Actual deployment may vary depending on operational requirements, provided that the total number of days rendered does not exceed the maximum number of days specified for the contract.

	BID AMOUNT
TOTAL FOR REGULAR PERSONNEL	
TOTAL FOR ON-CALL PERSONNEL	
GRAND TOTAL	

Name of Company: _____

Authorized Representative: _____
signature over printed name